



MISSOURI

STATE BOARD OF NURSING

NEWSLETTER

Printed on Recycled Paper
U.S. Postage
Paid
Permit No. 18
Grand Center, IA

The Official Publication of the Missouri State Board of Nursing with a quarterly circulation of approximately 98,000 to all RNs and LPNs

Volume 2 No. 2

May, June, July 2000

History Corner

Paying homage to Missouri's first licensed nurses

Pat Versluis, RN
Board President
and
Calvina Thomas, PhD, RN
Executive Director

Nurse's Week, May 6-12, provides us with an opportunity to give special tribute to the nurses first licensed by the Missouri State Board of Nursing and to provide you with the key details of the first law. The act was passed in 1909 in the 45th General Assembly of the State of Missouri. Its provision indicated: "An act to provide for the examination, regulation and registration of nurses, and providing for the appointment of a board or examiners to examine applicants for registration as nurses, and to provide for the punishment of offenders against the act."

Prior to 1909 nurses practicing in Missouri did not have to register or be recognized by a governing body. Provisions were made to grandfather nurses without examination and established criteria for licensure by examination: (1) anyone with a diploma issued before December 1, 1912 from a training program affiliated with a hospital which had a 2 or more year course with systematic instruction, (2) anyone



Versluis

who received one year of training in a general hospital, sanitarium or special hospital prior to 1895 and was practicing on the date of passage of the nurses act or who had been practicing for 5 years prior to the passage of the act, (3) after 1912 the applicant must have a diploma from a training program, passed the exam and be deemed to have the fitness and ability to care for the sick, and (4) any applicant who presents a certified copy of registration in another state whose requirements had been equivalent.

The first year of registration was 1910 with 690 nurses and was followed with 527 in 1911, 412 in 1912, 233 in 1913, 97 in 1914, 156 in 1915, and 278 in 1916 for a grand total of 2393. Each applicant was required to pay a five-dollar fee and if a citizen of Missouri, a copy of the certificate was filed with each county clerk in which the nurse resided. If out of state a copy of the certificate was filed with the county clerk in the county of the applicant's training school. The certificate allowed the nurse to be identified as a registered nurse and be entitled to use R.N. after their name. The provision was also made for the Board to punish anyone not registered using the title R.N. - to pay a fine of not less than fifty dollars and not more than five hundred dollars. The Board also



Thomas

continued on page 10

Update on Mutual Recognition Compact Legislation

by Cordelia Esry, RN, PhD,
Board Member

It has been nearly a year since we discussed the multi-state licensure compact. The Missouri State Board of Nursing thought that it was best to plan the procedures we should take and then again update you as we seek your assistance in the implementation of such important legislation as multi-state licensure. We will try to keep you apprised as we garner understanding and support for this national initiative by the member boards of the National Council of State Boards of Nursing.

To date, eight states have passed legislation to enact the compact. They are as follows with the dates of enactment so indicated:

Arkansas:	7/1/2000
Iowa:	7/1/2000
Maryland:	7/1/1999
Nebraska:	1/1/2001
North Carolina:	7/1/2000
South Dakota:	1/1/2001
Texas:	1/1/2000
Utah:	1/1/2000
Wisconsin:	1/1/2000

Three other states, Delaware, Idaho and Mississippi, have introduced the legislation and it is somewhere in their processes. Others are planning action but to our



Esry

knowledge have not yet taken any formal steps toward adoption of a compact.

The Missouri State Board of Nursing believes it is in the best interests of nurses in Missouri to support multi-state licensure. Federal interest in removing barriers to interstate commerce are very real, i.e., the recent Telehealth Improvement Act of 1999. It reemphasized the federal interest in licensure by stating, "If, with respect to a report submitted...., the Secretary of Health and Human Services determines that States are not making progress in facilitating the provision of telehealth services across State lines by eliminating unnecessary requirements, adopting reciprocal licensing arrangements for telehealth services, implementing uniform requirements for telehealth licensure, or other means, the Secretary shall include in the report recommendations concerning the scope and nature of Federal actions required to reduce licensure as a barrier to the interstate provision of telehealth services."

Other legislation has been introduced regarding dentists, visas for health care professionals from other countries and electronic, e-commerce taxation. All would, in some way, effect licensed personnel. Decisions in these areas may impact how federal and state governments interact regarding regulating inter and intra state licensure of all other professionals.

In Missouri, plans are underway to have a "stakeholders" education day. Individuals and/or groups who have an interest or whom the multi-state licensure compact could directly affect will be invited to learn what the compact would and would not do. Each of you, too, is important. We will try to keep you informed and welcome your questions and participation in discussions. In the meantime, if you have questions please do not hesitate to contact the office of the Missouri State Board of Nursing.

GOVERNOR

The Honorable Mel Carnahan

DEPARTMENT OF ECONOMIC DEVELOPMENT

Joseph L. Driskill, Director

DIVISION OF PROFESSIONAL REGISTRATION

Randall J. Singer, Director

BOARD MEMBERS

Patricia Versluis, RN
President

Charlotte York, LPN
Vice-President

Patricia Porterfield, RN, MSN
Secretary

Janet Anderson, RN
Member

Arthur Bante, RN, BSA, CRNA
Member

Ian Davis, LPN
Member

Cordelia Esry, PhD, RN
Member

Paul Lineberry, PhD
Public Member

Robin Vogt, MSN, RN, FNP-C
Member

ADDRESS/TELEPHONE NUMBER

Missouri State Board of Nursing
3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102-0656
573-751-0681 Main Line
573-751-0075 Fax

<http://www.ecodev.state.mo.us/pr/nursing/>
nursing@mail.state.mo.us

EXECUTIVE DIRECTOR

Calvina Thomas, PhD, RN

Inside this issue...

Introduction to the Board of Nursing's Staff.....	3
Licensure Corner	4
Education Corner	6
Missouri Approved Programs of Nursing	8
Discipline Corner	13
Address Change Notification	22

MISSION OF THE MISSOURI STATE BOARD OF NURSING

The Mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection.

CORRECTIONAL MEDICAL SERVICES

RNs LPNs

CORRECTIONAL MEDICAL SERVICES CAN SHOW YOU WHAT A CAREER IN CORRECTIONAL HEALTHCARE REALLY MEANS. ARE YOU READY TO:

- * Face new challenges?
- * Make a real difference?
- * Influence change?
- * Chart your own future?

*CMS HAS OPPORTUNITIES IN
JEFFERSON CITY, MOBERLY, ST. JOSEPH AND
CAMERON*

- * FLEXIBLE SCHEDULING
- * PRECEPTOR PROGRAM!
- * EXCELLENT ADVANCEMENT OPPORTUNITIES!
- * SHADOW PROGRAM
- * FULL TIME, PART TIME OR PRN!

For further information, contact:

Ellen Anderson
800/222-8215, ext. 9555
Fax - 314/919-8803
WWW.CMSSTL.COM
EOE Drug Screening Required

SEE THE BACK COVER FOR A SPECIAL OFFER FOR NURSES

O.R. NURSES

FT plus Call • General
Surgery • Average 375
cases/month
\$5000 Sign-on Bonus,
Relocation paid

Also O.R. NURSE

To coordinate desk
operations; interim until
a manager is in place.
Additional wages will
apply.

Excellent Wages & Benefits.
Beautiful, safe community.
Population 16,000.

CALL (316) 786-6180
FAX (316) 792-1605

Central Kansas
Med Center
3515 Broadway
Great Bend, KS 67530

TELEPHONE NUMBERS OF INTEREST

Division of Aging (nurse aide verifications and general questions)	573-526-5686
Missouri State Association for Licensed Practical Nurses	573-636-5659
Missouri Nurses Association	573-636-4623
Missouri League for Nursing	573-635-5355
Missouri Hospital Association	573-893-3700

RNs

- Part-time, Full-time or Flexible Work Schedules
- Personal Satisfaction
- Paid Vacation (up to 4 weeks)
- Health & Dental Insurance
- On-Going continuing education training
- Competitive Salary
- Paid Holidays
- Free Life Insurance



PINE VIEW MANOR, a Good Samaritan Home, located in Stanberry, Missouri challenges you to join our team of Nursing Professionals... IF YOU CARE ABOUT PEOPLE AND WANT A REWARDING FUTURE...

A career in long term care provides you an opportunity to be involved in care planning, meaningful long-term relationships with residents, co-workers and families, and an opportunity to work in a loving, homelike setting...

Contact: Kathy Tompkins, RN, DON
At: Pine View Manor, Inc. 357 Pineview Street, Stanberry, MO 64489
(660) 783-2118 EOE/MFVH

Experience living at scenic Table Rock Lake, near Branson, MO - Live near entertainment capital of the world! ADON/DON/RN/LPN positions available now. Join Lenox Healthcare, INC. Where excellence is recognized and rewarded. Lenox offers an excellent base salary and incentive compensation program with benefits including health, life, disability, and 401K. Sign on bonus for new hires. For further information call or send resume to:

Table Rock Retirement Village
Attn: Brad Bolin, Administrator
276 Fountain Lane
Kimberling City, MO 65686
Phone 417-739-2481
Fax 417-739-4412

Registered Nurses

Full-time and part-time staff positions available in OB, ER, ICU & Med-Surg. Limited supervisory opportunities available. Life/health insurances, liberal paid leave. Historic community offers country living with one-hour access to St. Louis. EOE

Margaret Hacker, DON
Sto. Genevieve County
Memorial Hospital
Sto. Genevieve, MO 63670
573-883-7775



Rush University College of Nursing

Invest in Your Future

A Degree From Rush is A
Benefit That Will Last A Lifetime!

Adult Nurse Practitioner
Adult Nurse Practitioner with
Focused Study in Mental Health

- Develop expertise in adult primary care from an experienced faculty of teacher-practitioners
- Add the option of focused study in mental health to enhance your capacity to care for the whole patient
- Take half of the required courses off campus through the Internet
- Full and part-time programs of study are available to accommodate diverse lifestyles.
- Multiple options include: Master of Science in Nursing (MSN) degree, RN to MSN entry, and Post-master's certificate for nurses with clinical nursing master's degrees.

Generous tuition reimbursement available for employees of Rush-Presbyterian-St. Luke's Medical Center

Information sessions held second Wednesday of every month starting at 4:30 p.m. For more information, please call 312-942-7100.

Ranked in the top 4 by U.S. News and World Report in a national survey of nursing schools with graduate programs



RUSH-PRESBYTERIAN-ST. LUKE'S MEDICAL CENTER
RUSH UNIVERSITY, CHICAGO, IL
Empowering The Future Of Health Care Education For Over 150 Years

Please visit our website at: www.rush.edu/nursing

CATHOLIC HEALTH INITIATIVES

St. John's Regional Medical Center

DIRECTOR - MEDICAL/SURGICAL SERVICES

St. John's Regional Medical Center, a 367-bed referral hospital located in Joplin, Missouri, is seeking qualified applicants for a Director - Medical/Surgical Services. Requires a BSN (Master's preferred) and minimum 5 years progressive experience in clinical area with 3 years in management. Position oversees operations of Orthopaedic, Neurovascular and Med/Surg units. Must have strong surgical knowledge along with sound fiscal practices and ability to solve complex personnel and patient care issues. Reports to VP, Patient Care Services. Full budgetary responsibility. Responsible for 115 FTE's with management support.

WE OFFER AN EXCELLENT BENEFIT PACKAGE

CONTACT US FOR OTHER RN OPPORTUNITIES

Qualified applicants should submit resume to:

Peggy Finley, Human Resources Advisor
St. John's Regional Medical Center
2727 McClelland Boulevard, Joplin, MO 64804
(417) 625-2274 or FAX (417) 625-2896
E-mail: pfinley@stj.com

Equal Opportunity Employer

Introduction to the Board of Nursing's Staff

Periodically, we would like to introduce you to members of the staff. In this issue we will introduce you to the staff members who make up our Discipline, Investigations and Practice sections.

DISCIPLINE



Left to right are Andrea Goller, B.S., Clerk Typist III; Liz Cardwell, M.Ed., RN, Discipline Coordinator; and Monica Nichols, Clerk Typist II. Collectively, this group has 19 years experience as employees of the Missouri State Board of Nursing. The discipline areas' primary responsibilities include but are not limited to the following: preparation and tracking of all Board decisions pertaining to Board disciplinary and non-disciplinary decisions; processing of all disciplinary documents; submission of disciplinary information to the appropriate disciplinary data banks; and monitoring of all disciplined licensees' compliance during the disciplinary period.

PRACTICE



Moving from left to right are Rachel Davis and Rita Tadych.

Rachel Davis, Clerk Typist III:
Rachel has been with the Board since 1998. She is responsible for participating in the processing of advanced practice nurse applications, preparing mailings to individuals and public and private entities, assisting in the gathering of pertinent and up-to-date practice related documents for customer educational purposes, developing and maintaining pertinent written procedural guideline documents. Rachel may also act as a resource or referral source to Board members, legislators and other individuals in the absence of the Assistant Director for Discipline and Practice.

Rita Tadych, PhD, R.N., Assistant Director for Discipline and Practice:

Rita joined the Board staff in 1992 and is responsible for researching and collecting all data/information necessary for the Board to make decisions regarding practice questions and issues. She also researches administrative rules and regulations in regard to complaints/investigations, discipline, and practice for the Board members in the analysis and decision making process and assists in lobbying for legislation pertaining to the Board of Nursing, health and the nursing profession.

INVESTIGATIONS



Moving from left to right are George Snodgrass, Lenora Rosinski and Jennifer Houston.

George Snodgrass, Investigator III:
George has been with the Board since 1986 and serves as our Chief Investigator. He is responsible for reviewing and screening complaints reported to the Board, supervising and monitoring the progress of caseloads in regard to all complaints and investigations and coordinating all investigative efforts. He is also the liaison with all of the other agencies with whom cooperation and good working relationships are desirable and essential.

Lenora Rosinski, Clerk Typist II:
Lenora has been with the Board since 1996. She has worked throughout the various sections within the office but now works primarily in Investigations. Lenora is responsible for preparing investigative reports for review by the Board, preparing and maintaining files of new and ongoing complaints and investigations and preparing agenda pages and mailings to Board members prior to each Board meeting.

Jennifer Houston, Clerk Typist II:
Jennifer has been with the Board since 1995. Jennifer began her employment with the Board in Licensure, moved to Administration and then moved to Investigations. She is responsible for maintaining a computerized complaint log pertaining to complaints reviewed by the Board, assisting in the preparing and assigning complaints to investigators, preparing complaints to be reviewed by the Board. She also assists the Chief Investigator in the organization of calls related to standard complaints and investigation gathering.

RN HOUSE SUPERVISOR

If you have:

- * Leadership qualities
- * Excellent clinical and communication skills
- * A desire to advance your career
- * A passion for making a difference each day in someone's life.

We're Looking For YOU!

Please call Anne Janson, DON for an appointment or more info on our award winning team and center.

OSAGE BEACH HEALTH CARE CENTER

844 Passover Road
Osage Beach, MO 573-348-2225

EOE



WE ARE CRYING
FOR HELP!

Experienced Nurses Needed for PRN
Assignments in The Kansas City Area.

Med Surg, ICU, ER, OB,
LDR, OR, Peds, PACU &
Travelers

TOP PAY
Pick your shifts

(913) 438-6337
(800) 889-4505
www.healthspecialists.com

HEALTH SPECIALISTS, INC.

"THE BEST IN SUPPLEMENTAL STAFFING"



**NURSES
NATIONAL
INSURANCE**
A Division of
Signa National Insurance

**"Health Insurance
Nurses Can Now
Afford!"**

- * Comprehensive Major Medical
- * Wellness Benefits
- * Doctor Office Copayment
- * 50% Discount For Non-Smokers
- * Lifetime Limit Of \$6,000,000
- * Individual & Family Coverage
- * Life Insurance

1-800-383-9106

509 N. 4th St., Fairfield, IA 52556

Renal Care Group Arizona

...improving the quality of life for people with kidney disease. Renal Care Group Arizona is dedicated to improve the quality of life and to optimally care for those patients with chronic and acute renal disease. Our state of the art facilities are equipped with integrated clinical software, automated reuse systems, and centralized acid/bicarb delivery systems. If you are a dialysis experienced RN or technician now is the time to make the move to our rapidly growing company. Renal Care Group Arizona offers advancement opportunities, plus excellent benefits.

Mail or e-mail resume to Renal Care Group Arizona
1750 S. Mesa Drive Ste. 110, Mesa, AZ 85210
800-456-9223 ext. 228
Fax resume: (480) 926-3499
jborden@renalcaregroup.com

RN & LPN



JEWISH CENTER FOR AGED is a progressive, not-for-profit skilled nursing facility with sub-acute, Alzheimer's and long-term care divisions. If you desire challenge, growth and appreciation, we want to talk with you. Come join a leader with superior staffing and quality of care.

JCA offers competitive salaries and great benefits. Call us for more information on staff, charge and management opportunities. You may fax a resume or apply in person 8 a.m. - 4 p.m. (M-F).

JEWISH CENTER FOR AGED

13190 South Outer 40 Road, Chesterfield, MO 63017
Tel: 314/434-3330 ext. 1233 Fax: 314/434-0607

EOE

Registered Nurses
Travel with the Company, where you are the CUSTOMER!



TRAVELING NURSES
of Colorado Springs

4-26 Week Contract Assignments - "Optional Benefits Package"
Bonuses: Sign-On, Referral, Performance, Completion
Travel & Housing Allowances

Call a recruiter today for Opportunities currently available in:
Alaska - AZ - CA - CO - CT - DE - GA - Hawaii - ID - IL - IN - IA - KS - KY - MD - ME - MA - MI - MN -
MO - MT - NE - NY - NH - NJ - NM - NY - NC - OH - OK - OR - RI - TX - VT - VA - WA - WV - WI - WY

If you don't see it ask! LET US WORK FOR YOU!
1-800-765-4776

Visit our Web Site at www.TravelingNurses.com

Healthcare Opportunities!!!

Do you miss clean air and a beautiful environment?
Located near several recreation areas, including Jackson Hole Sun Valley and
Grand Targhee, Bannock Regional Medical Center in Pocatello, Idaho is for you!

NICU, Labor & Delivery

OB-GYN Nurses

Full-time, part-time and per diem positions

Nurse Manager

Children Services

Must have Ped. Experience

NICU PICU preferred.

Nurse Manager

Women's Services

Must have labor & delivery experience.
OB-GYN & Nursing experience preferred.

OR

Med Surg

Contact: Duane Rawlings; Human Resources Department;
Bannock Regional Medical Center;
651 Memorial Drive, Pocatello, ID 83201

Phone: 208-239-1485

Fax: 208-239-1993

E-mail: duane@brmc.org

-EOE-





Licensure Corner

Lori Scheidt, AA,
Licensing Supervisor

Missouri State Board of Nursing Licensure Committee Members:

- * Jan Davis, LPN, Chair
- * Arthur Bante, RN, BSA, CRNA
- * Paul Lineberry, PhD
- * Patricia Versluis, RN
- * Charlotte York, LPN

LPN License Renewal Information

LPN license renewals were mailed February 7, 2000. Approximately 10% of the license renewals were returned due to expired addresses. You may view the names and license numbers of individuals whose renewal notices were returned due to an expired address at the Board web site, www.ecodev.state.mo.us/pr/nursing - click on Renewal Information tab. If you are a LPN and have not received your renewal notice, please contact our office so we may send you another renewal notice. We plan to post a list on our web site of LPNs that did not renew their license at the end of the renewal period.

LPN licenses expire on May 31 of each even-numbered year. Renewed licenses will have an expiration date of May 31, 2002.



Scheidt

Forms on Board's WebSite

You may now print a variety of forms from our web site at www.ecodev.state.mo.us/pr/nursing. Click on the LICENSURE INFO/FORMS tab. The forms available are: RN endorsement application, LPN endorsement application, RN exam application, LPN exam application, Affidavit for a Duplicate license, petition to renew RN expired license and petition to renew expired LPN license.

Commonly Asked Licensure Questions

Where do I call to verify a Certified Nurse Assistant (CNA) or Certified Medical Technician (CMT)?

Contact the Division of Aging at (573) 526-5686.

Where do I call to verify an Emergency Medical Technician (EMT)?

Contact the Bureau of Emergency Medical Services at (573) 751-6356.

What is the process for the Board to endorse my license to another state?

You must contact the state board of nursing where you want a license and request an application for licensure. Contact information for boards of nursing can be found at www.nursingboards.org. At the time you apply for licensure in another state, that Board will give you a verification of licensure form that must be sent to our office for completion.

Fill out your part of the form and send it to our office with a \$5.00 check or money order. Please be sure to include your Missouri license on the form and check or money order. We will complete the remainder of the form and forward it to the state in which you are applying for a license.

Verification of License

Ask to see an original current Missouri license or temporary permit before the employee reports to orientation. A temporary permit will have a raised Board seal. A license will have the expiration date, profession and license number. The license number could be the profession code (RN or PN) followed by a 6-digit number or a 10-digit number, which consists of the year of license followed by a 6-digit number. Example: 2000134178. When requesting verification from our office, you must provide the complete license number, which includes the year of license.

The name, address and licensure status of all currently licensed nurses is public information. If you have any questions, please call the Board office to verify credentials before hiring. Our office is staffed Monday through Friday from 8:00 AM to 5:00 PM, excluding state holidays. You may also reach our office by:

- * Fax at (573) 751-6745 or (573) 751-0075
- * Phone at (573) 751-0681
- * e-mail at nursing@mail.state.mo.us

Graduate Nurse Practice



The Rule

State Regulation 4 CSR 200-4.020 (3) reads: "A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs."

Missouri does not issue a new graduate a temporary permit, however, if the individual qualifies s/he may practice as a graduate nurse under 4 CSR 200-4.020 (3).

The graduate must cease practice as soon as s/he fails the exam or 90 days after graduation, whichever is first.

We recommend that employers have the graduate sign an Authorization to Release Confidential Information form so we may provide you with periodic updates on the person's exam and licensure information. A sample authorization form is included with this article.

After the Examination

Graduates applying for an original license by exam in Missouri will be licensed automatically upon receipt of passing results provided all other licensure requirements are met. When results are received, the successful candidate will be

sent the results and a "pass" letter authorizing the person to practice until the license is received.

There is a thirty (30)-day grace period for graduates who have successfully passed the first available licensing examination in another state following graduation to obtain a temporary permit or license in Missouri after the graduate has received his/her results. Graduates applying for endorsement to Missouri should begin the Missouri licensure process immediately following graduation. As soon as the graduate receives passing results, the graduate should forward a copy of the results to our office so we can issue a temporary permit. A temporary permit cannot be issued until another state has issued the applicant the authority to practice in that state.

About Orientation

Orientation is considered to be employment. Any nurse in orientation must have either a valid Missouri temporary permit or current Missouri license. The only exception to this policy is if the nurse is practicing under an exemption as listed in Chapter 335.081 of the Missouri Nursing Practice Act or under State Regulation 4 CSR 200-4.020 (3).

Proper Supervision

According to 4 CSR 200-5.010 (1), proper supervision is defined as, "the general overseeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation."

medbooks.com

SAVE TIME - SAVE MONEY

One Stop for Medical Books,
Supplies, Journals, Software.

OVER 90,000 TITLES IN STOCK!



in the *Rockies*

Skiing on world famous slopes, Golfing and White Water River Rafting, Fishing and hiking. No matter what the season, there is fun all year round in the Vail Valley. Vail Valley Medical Center offers flexible scheduling that encourages you to enjoy the quality of life in the mountains. Vail Valley Medical Center is a Level III Trauma Center and a 49-bed acute care medical center serving 6 counties in the heart of the Rocky Mountains. We are currently looking for Registered Nurses to join us for the season through April 30, 2000 or for our year-round opportunities.

REGISTERED NURSES:

ICU, OB, Med Surg,
Manager Med Surg
Educator

LICENSED PRACTICAL NURSES

Vail Valley Medical Center offers competitive pay and excellent benefits. Seasonal employees are also eligible for an end-of-the-season bonus and employee housing for rent based upon availability. Please send resume to: Vail Valley Medical Center, Attn: JMA 181 W. Meadow Dr., Vail, CO 81657 or fax to: (970) 926-7507. For more information, please contact the Human Resources department at (800) 524-7106.



AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION

(Print Legibly in Black Ink)

I, _____, hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and exam application status as a Licensed Practical Nurse/Registered Professional Nurse to my employer, _____, and/or their representatives.

This release authorizes the Missouri State Board of Nursing to release the following information: my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, whether or not I took the exam and my exam results.

A copy of this authorization will be considered as effective and valid as the original.

Date _____

Applicant's Signature _____

Applicant's Printed Name _____

Applicant's Social Security Number _____

Fax to the Missouri State Board of Nursing at (573) 751-6745

MEDICAL OFFICE
Full Time Part Time
RN's LPN's physician office positions -
phone triage exp.
Medical Assistants: Peds exp., blood draws, injects, EKG's, vitals.
Medical Insurance Billers/Coders
Medical Transcriptionists
Nursing Students: Medical Front Office/Clerical based positions.
GREAT PAY, BENEFITS AND BONUSES, MUST HAVE 1 year recent medical office or related exp., available to work immediately and very dependable.
(314) 821-8966 or fax (314) 821-8357.
EOE NO FEE. www.brennanstaffing.com

Brennan Staffing

USE YOUR TRAINING AT HOME!
NURSES MAKE GREAT MEDICAL TRANSCRIPTIONISTS!
Spend more time with your family and work in the medical field as a medical transcriptionist. Let Career Step's quality medical transcription training program help you. Learn the secrets of working at home and make a great income. Train at home using traditional text-based or NEW ONLINE Internet training programs.

Call for free tape and information 1-800-411-7073
Ext. MN 500 www.careerstep.com
Taking Transcription Training Into The Future!

Summary of Actions from March 2000 Board Meeting

ADMINISTRATIVE MATTERS

- * The Board approved a motion to submit a proposed fee increase to the following:
 - * RN/LPN renewal
 - * Verification
 - * RN/LPN exam
 - * RN/LPN endorsement
 - * Duplicate license
 - * Lapsed license penalty

EDUCATION MATTERS

- * The Board accepted the proposal submitted by the University of Missouri - Kansas City for the initial accreditation of a baccalaureate program in nursing.
- * The Board passed a motion to allow Sanford Brown/St. Charles Associate Degree program to begin readmitting students with only one class per year and no more than 30 students.
- * The Board passed a motion to accept the agreement with Sanford Brown/Des Peres Associate Degree Nursing Program wherein the parties agree that if May 2000 graduates of Sanford Brown do not obtain at least an 80% pass rate on the NCLEX within the designated time frame that Sanford Brown will voluntarily surrender their accreditation.

PRACTICE MATTERS

- * The Board passed a motion to restrict its' level of participation on the issue of EMT-Ps scope of practice to observation only. The Board members and professional staff will monitor the situation and will not attend meetings at this time.

DISCIPLINE MATTERS

- The Board held ten violation and six disciplinary hearings.

RNs

"Move to Colorado"

\$10,000 incentive package
Call now, 800-228-4039

RN/LPN NURSING OPPORTUNITIES

Join our nursing team that is committed to excellence! Columbia Regional Hospital, University of Missouri Health Sciences Center, offers a team environment that focuses on providing a continuum of needed, accessible and high quality health services. Our Staff for Life offers the opportunity to work with some of the highest caliber professionals involved in health care today. You can play an important role in our mission as you choose a challenging career in the following areas:

- * Diagnostic Imaging
- * Emergency Services
- * Endoscopy
- * General Surgery
- * Home Health
- * Institute for OPS
- * Intensive Care
- * Medicine
- * Neuro Rehabilitation
- * Obstetrics
- * Oncology
- * Orthopaedic
- * Ortho Rehabilitation
- * Outpatient Surgery
- * Senior Mental Health
- * Skilled Nursing
- * Surgical Services

We offer highly competitive salaries, an excellent benefits package for full-time positions, a pleasant and professional working environment, and advancement opportunities. PRN LPN and RN positions are also available, varied shifts/varied days.

Nestled in the middle of the state of Missouri, Columbia is home to the University of Missouri, and ranked nationally as one of the most desirable places to live. This unique city combines the quality and culture of larger metropolitan areas with the warm hospitality of the Midwest. If interested, apply to: Columbia Regional Hospital, 404 Keene Street, Columbia, MO 65201.

AA/EOL For ADA Accommodations call 573-875-9240



University of Missouri Health Sciences Center

Attention Nursing License Candidates

Nursing license candidates can now get their unofficial examination results in three business days for only \$7.95. This service is not available in all states. It is currently available for candidates applying for licensure in selected states including Missouri.

In order for candidates to receive their results, they need:

- * The first 8 digits authorization number from their authorization-to-test form. If candidates do not have this number, they will not be able to obtain their unofficial results using the new Results By Phone service
- * Wait three business days after taking the NCLEX examination to call the 900 number listed below after 9 am.

1-900-225-6000

These are unofficial results, only the board of nursing to which candidates applied can release official results. The NCLEX examination results heard on the Results By Phone are unofficial and do not authorize candidates to practice as a licensed nurse.

COME TO NOME, ALASKA

"Experience some real northern exposure"

Public Health Nurse

NOME, ALASKA

PHN I, II or III (2 positions), and PHN II or III School Nurse (1 position) needed to provide public health services to remote villages in the Norton Sound Region in Northwest Alaska. Requires travel by small commercial aircraft, with some work also in Nome clinic. BS in nursing required. 2 years minimum nursing experience, preferably public health or community health experience with knowledge of various public health programs. Salary DOE, benefit package; relocation assistance. No state income tax.

Utilization Review Nurse

Performs nursing utilization review activities in accordance with State, Federal and private accrediting and licensing agencies, medical staff and corporation vision, mission and values. Must be graduate of an accredited school of nursing, and licensed/eligible in Alaska. Three (3) years of nursing experience required, preferably in the area of Utilization Review or QA. Salary \$13.53 to \$26.48 DOE, excellent benefits, relocation assistance, no state income tax.

Contact Norton Sound Health Corp., Human Resources, P.O. Box 966, Nome AK 99762 (907) 443-4525. Resumes may be faxed to (907) 443-2085.

Lifelong Learning

Clarkson College

Clarkson College Offers:

RN-BSN Program

Master's in Nursing (3 options)

- * Nursing Administration
- * Nursing Education
- * Family Nurse Practitioner

Distance Education Opportunities Available

Inquire Today • 800-647-5500

101 South 42nd Street • Omaha, NE 68131

www.clarksoncollege.edu



Immediate Openings For RN and LPN

Part-Time Position • Evenings & Midsnights

- Competitive Wages
- Incentive Pay
- Benefit Package

1710 Koch Lane • DeSoto, MO
(636) 586-6559



HEALTH CARE PROGRAMS



A national leader in health care education

The University of St. Francis offers programs that are designed to fit the lifestyles of working professionals.

- * M.S. IN HEALTH SERVICES ADMINISTRATION
- * Offered in both traditional classroom and online formats
- * M.B.A. online Management or Health Care concentrations offered
- * HEALTH CARE B.S. Completion program (offered online)
- * B.S.N. FAST TRACK for A.D.N. or diploma graduates
- * CONTINUING EDUCATION Health Care Management, Case Management, Dementia Care

Convenient classes meet one evening a week at a location near you. Online classes via the Internet are also offered.

Secure your future.
Call 800-735-4723
E-mail info@stfrancis.edu
Visit our web site at www.stfrancis.edu



UNIVERSITY OF ST. FRANCIS

500 Wilcox Street, Joliet • 800-735-4723 • www.stfrancis.edu

Earn \$60 - \$150/hr.

Are you a frustrated RN? Would you like to profit from your nursing experience?

If you have 3 or more years of nursing experience, our **FREE** catalog will show you how to become a Certified Legal Nurse Consultant. Please do not respond if you are only interested in earning \$16/hr as a nurse paralegal/legal assistant.

If you qualify as described above and you want to earn \$60-\$150/hr as a professional consultant, review our **FREE** catalog before you deposit your next paycheck! For details about the program taught by Vickie L. Milazzo, RN, MSN, JD, the pioneer of legal nurse consulting and our **FREE GUARANTEE** contact:

Medical-Legal Consulting Institute, Inc.

PMB 652/2476 Bolivar Street

Houston, TX 77055-2518

(800) 880-0943, Fax (713) 942-8075

Email: mail@legallnurse.com

Website: www.legallnurse.com

P.S. Be sure to ask for our **FREE SPECIAL REPORT** on the difference between true legal nurse consulting education and nurse paralegal programs.

P.P.S. Ask about the 6 Day LIVE Certification Program in Chicago, May 17-22, 2000 and Houston, June 12-17, 2000.

SAVE \$100.00

call for details

**LEGAL NURSE CONSULTANT
CASE MANAGEMENT/UR SPECIALIST
OI COORDINATOR • RISK MANAGEMENT**

Educational Programs via the INTERNET

FLORIDA RISK MANAGEMENT INSTITUTE, INC.

Toll Free: 1 (800) 762-RISK • Phone #: (727) 523-7475

e-mail: riskybizle@aol.com • website: www.floridarisk.com

"Improving Healthcare Quality Through Professional Education Since 1989"

Education Corner

LPN/IV Therapy Courses

Calvina Thomas, PhD, RN
Executive Director

Missouri State Board of Nursing Education Committee Members

- * Patricia Porterfield, RN, MSN; Chair
- * Janet Anderson, RN
- * Ian Davis, LPN
- * Cordelia Esry, PhD, RN
- * Charlotte York, LPN

APPROVED LPN/IV THERAPY COURSES

The 1983, Section 335.017, RSMo provided Licensed Practical Nurses, instructed and trained by Board approved programs, to perform selected acts of administration of intravenous fluid treatment. The Rule 4 CSR 200-6.010, effective April 24, 1984, established the process and guidelines for the approved programs offering the course, defined the curriculum and identified the specific acts that IV certified LPNs may perform.

The IV Therapy program includes seventy-three approved agencies across the state. Forty-seven of the approved programs reported they held a total of 101 courses with 1,050 LPNs enrolled.

Out of that group, 977 obtained certification.

The revised Minimum Standards, which went into effect on February 28, 1999, added the IV Therapy course to the curriculum of LPN programs.



Thomas

The Principles of Chronic Wound Management A 3-Day Workshop

Summer 2000 at these Locations:
Chicago, IL • June 20-21
Louisville, KY • July 25-27
Nashville, TN • Aug. 8-10
Denver, CO • Sept. 19-21

Southwest Missouri State
UNIVERSITY
Center for Continuing and
Professional Education
SMSU is an AACC institution

- **Day One**
Fundamentals of a Skin & Wound
Care Program
- **Day Two**
Wound Product Selection Use:
Practical Application
- **Day Three**
Delayed Wound Healing & Underlying
Factors: Malnutrition & Chronic Disease

Approved by KSBN #LTD169-1050
Call 1-888-879-7678 to
register or visit our website
at <http://ccpe.smsu.edu>

APPROVED LPN/IV THERAPY COURSES IN MISSOURI

NAME OF PROGRAM	CONTACT	ADDRESS	TELEPHONE NUMBER
Boonslick AVTS	Janie Higgins, RN	1694 Ashley Road Boonville, Mo. 65233	(660) 882-5306
Brookfield Area Career Center	Linda Neeley, RN	Rt. 3, Box 230-C Brookfield, Mo. 64628	(660) 258-2682
Cameron Community Hospital, Inc.	Cheryl Gibson, RN	1015 West Fourth Cameron, MO 64429-0557	(816)632-2101
Cape Girardeau AVTS	Carol Kranawetter, RN	301 North Clark Avenue Cape Girardeau, Mo. 63701	(573) 334-0826
Carrollton AVTS	Patricia Groce, RN	305 East Tenth Street Carrollton, Mo. 64633	(660) 542-0000
Christian Hospital N. E.	Gail Murphy	11133 Dunn Road St. Louis, Mo. 63136	(314) 653-5163
Citizen's Memorial Hospital	Kathryn Wahnoutka	1500 North Oakland Bolivar, Mo. 65613-3099	(417) 326-0599
Columbia Area Health Occupation Cnt.	Joyce Furrer	500 Strawn Road Columbia, Mo. 65203	(573) 886-2276
Corum Healthcare	Jane Mueller, RN	4385 Maryland Avenue St. Louis, MO 63108	(314) 533-4107
Corum Health Services, Inc.	Robyn Paul, RN	112 West Adams Avenue St. Louis, Mo. 63122	(314) 965-8655
Crestview Home, Inc.	Margie Haider	P. O. Box 430 Bethany, Mo. 64424	(660) 425-3128
Crowder College	D'Ann Dennis	601 Laclede Avenue Neosho, Mo. 64850	(417) 451-4700
Denman Pharmacy Services	Rosemary Hess	1024 Broadway St., P.O. Box 3891 Quincy, IL 62301	(217) 228-6277
Dr. Intravenous Therapy Consulting	Darnell Roth	3929 Meramec Street St. Louis, Mo. 63116	(314) 664-3611
Four Rivers AVTS	Christy Gildehaus, RN	550 East 11th Street Washington, Mo. 63090	(314) 239-7777
Franklin Technical School/ at MSSC	Betty Wright	3950 East Newman Rd Joplin, Mo. 64801	(417)659-4400
Gen. Leonard Wood Army Hospital	Maria Teran-Maciver	310 Freedom Drive Ft. Leonard Wood, Mo. 65473-8922	(573) 596-0472
Gibson AVTS	JoAnn Chalfant, RN	P.O. Box 169 Reed Springs, Mo. 65737	(417) 272-3459
Grand River Technical School	Charlotte Hoskins, RN	1200 Fair Street Chillicothe, Mo. 64601	(660) 646-3414
Hannibal AVTS	Sue Labuary	4550 McMaster's Avenue Hannibal, Mo. 63401-2285	(573) 221-4430
Home Care Pharmacy	Lloydette Ziemann, RN	7000 NW Prairie View Road, Suite 150B Kansas City, Mo. 64151	(816) 587-9400
Home Parenteral Services, Inc.	Debbie Cain, RN	2040 West Vista Springfield, Mo. 65807	(417) 887-7525
Interlock Pharmacy Systems, Inc.	Nancy Bardon	345 Dunn Road Florissant, Mo. 63031	(314) 921-4242
Jefferson Memorial Hospital	Bambi Haverstick	Highway 61, Box 350 Crystal City, Mo. 63019	(314) 933-1686
Kirkville Area Technical Center	Linda Conner	1103 S. Cottage Grove Kirkville, Mo. 63501	(660) 665-2865
Kirkville Manor Care Center	Renea L. Scott	1705 East LaHarpe Kirkville, Mo. 63501	(660) 665-3774
Lex La-Ray Technical School	D. Bernice Wagner, RN	2323 High School Drive Lexington, Mo. 64067	(660) 259-2264
Managed Health CARE Pharmacy	Gloria Carlie	1947 West Sunset, Suite 200 Springfield, MO. 65807	(800) 545-6320
Madison Medical Center	Starla Dulworth, RN	611 West Main Street Fredericktown, MO 63645	(573) 783-3341
Manor Care Health Services	Cindy Green, RN	2915 South Freemont Springfield, Mo. 65804	(417) 883-4022
Medilife Pharmacy	Cheryl Roberts	6394 College Blvd. Overland Park, KS 66211-1506	(913) 894-8282
Mineral Area College	JoAnne Blair	P.O. Box 1000 Park Hills, Mo. 63601	(573) 518-2103
Moberly Area Community College	Ruth Jones, RN, MSN	101 College Avenue Moberly, Mo. 65270	(660) 263-4110 Ext. 250
N. S. Hillyard Technical School	Patricia Aift, RN	3434 Faraon Street St. Joseph, Mo. 64506	(816) 671-4170
NCS HealthCare	Lawana Russell	2850-B Walnut Rogers, AR 72756	(501) 631-7548
NCS HealthCare	Sharon Garcia	11720 East 23rd ST. Independence, Mo. 64050	(816) 461-3784
Nevada Regional Medical Center	Sharron Johnson	800 South Ash Nevada, Mo. 64772	(417) 667-3355 Ext. 545
Nichols Career Center	Patricia Jentsch, RN	609 Union Street Jefferson City, Mo. 65101	(573) 659-3111
North Central Missouri College	Pat Dixon	1301 Main Trenton, Mo. 64683	(660) 359-3948 Ext. 309
Northeast Regional Medical Center	Nita Coale	315 S. Osteopathy Kirkville, Mo. 63501	(660) 785-3825
Northland Health Career Center	Jan Clark	8575 N Granby Avenue Kansas City, MO 64134	(816) 436-8575

Look For New Vital Signs: Does your Career have a pulse?

At Regis University, we make earning a health care degree convenient with flexible programs designed for working adults. We offer a variety of degrees available in accelerated formats or on-line at a distance. RN to BSN option now available on-line.

Bachelor of Science

- Health Care Administration
- Health Information Management
- Nursing
 - Accelerated and Traditional Options
 - RN to BSN Completion
 - RN to BSN On-line Option

Master of Science

- Health Services Administration
- Nursing
 - Family Nurse Practitioner
 - Leadership in Health Care Systems
 - Perinatal Nurse Practitioner
- Physical Therapy

Call (303) 458-4344 or (800) 388-2366 x-4344
today for more information!
Visit our website at www.regis.edu/shop



Northwest Technical School	Anita Espey, RN	1515 South Munn Maryville, Mo. 64468	(660) 582-8311
Omnicare Pharmacy of the Midwest	Doyle Alexander, RN	453 East 111th Street Kansas City, Mo. 64131	(816) 942-2800
Option Care	Gayla D. Maier	3210 Bluff Creek Drive Columbia, Mo. 65201	(573) 874-1100
Ozarks Technical Community College	Rhona Stanek, RN, BSN	P.O. Box 5958 Springfield, Mo. 65801	(417) 895-7177
Penn Valley Community College	Carol Byrd	3201 Southwest Trafficway Kansas City, Mo. 64111	(816) 759-4033
PharMerica/Ks	Tressa Dickerson, RN	8030 Ruder Rd Lenexa, KS 66214	(913) 492-1010
PharMerica/Bridgeton	Stacey Phillips, RN	12137 Bridgeton Square Drive Bridgeton, Mo. 63044	(800) 291-5701
Pharmco MO	Susan Betlach, RN	915 Fee Fee Road St. Louis, Mo. 63043	(314) 205-0404
Pike/Lincoln Technical Center	Donna Francis, RN	Box 38 Eolia, Mo. 63344	(573) 485-2900
Poplar Bluff School District	Jana Scott	3203 Oak Grove Rd Poplar Bluff, Mo. 63901	(573) 785-6867
Putnam County Memorial Hospital	Lola Williams RN, BSN	P.O. Box 389 Unionville, Mo. 63565	(660) 947-2411
Ripley County Memorial Hospital	Margie Smith, RN	109 Plum Street Doniphan, Mo. 63935	(573) 996-2141
RLB Education Services	Rebecca Barstow, RN	17608 Holmes Road Belton, Mo. 64012-6020	(816) 318-1855
Rolla Technical Institute	Gary L. Bartle	1304 East Tenth Street Rolla, Mo. 65401	(573) 364-3726
Saline County Career Center	Stephanie Sauble	900 West Vest Marshall, MO 65340	(660) 886-6958
Sikeston Public Schools	Pat Elledge	1002 Virginia Sikeston, Mo. 63801	(573) 472-8887
South Central AVTS	Pat Noland	613 West First Street West Plains, Mo. 65775	(417) 256-6150 Ext. 211
Southeast Missouri Hospital	Gwen Thoma, RN	1701 Lacey Street Cape Girardeau, Mo. 63701	(573) 651-5547
St. Charles County Community College	Patricia Porterfield	4601 Mid Rivers Mall Drive St. Peters, Mo. 63376-0975	(314) 922-8280
St. John's Regional Medical Center	Joan Wilson, RN	2727 McClelland Blvd. Joplin, Mo. 64804	(417) 659-6774
St. Louis VAMC	Yvonne Von Der Ahe, RN	#1 Jefferson Barracks St. Louis, Mo. 63125	(314) 652-4100 Ext. 6518
St. Luke's Hospital	Marlene Kisslinger	232 South Woods Mill Road Chesterfield, MO 63017	(314) 205-6116
State Fair Community College	Cynthia Henke	3201 West 16th Street Sedalia, Mo. 65301	(660) 530-5800 Ext. 226
Sterling Health Care Services	Raymond E. Sisk, Jr. RN	205 Rodgers Miner, Mo. 63801	(573) 472-0608
Texas County Memorial Hospital	Oma Fockler	1333 South Sam Houston Blvd Houston, Mo. 65483	(417) 967-3311
Three Rivers Community College	Sharon L. Dykes, RN	2080 Three Rivers Boulevard Poplar Bluff, Mo. 63901	(573) 840-9685
Tri-County Technical School	Sue Green, Coordinator	Second and Pine Streets Eldon, Mo. 65026	(573) 392-8066
Trinity Lutheran Hospital	Susan J. Bender	3030 Baltimore Avenue Kansas City, Mo. 64108	(816) 751-2281
Twin Rivers Regional Medical Center	Tena Wheeler	1301 First Street Kennett, Mo. 63857	(573) 888-4522
Vital Care, Inc./Owensville	Denise Powell, Coordinator	P.O. Box 5047, 1170 Meridian, MS 39302 NE Industrial Park Rd 39301	(800) 447-4095
Warrensburg AVTS	Marcile Lewis	205 South Ridgeview Drive Warrensburg, Mo. 64093	(660) 747-2283
Waynesville Technical Academy	Glenda Cole	810 Roosevelt Street Waynesville, Mo. 65583	(573) 774-6584

TLC/Staffbuilders Home HealthCare

A "New" Company for the New Millennium with a huge growth in the homecare industry. TLC/Staffbuilders is in need of RNs & CNAs and companions for home visits and private duty.

Call 314-997-2770 for the growth opportunity of the new millennium.

RNs & LPNs

We are seeking individuals with leadership abilities as well as excellent clinical and managerial skills. We offer a competitive compensation and benefits package along with advancement opportunities. If you are dependable, self motivated and would like to join a dynamic team of nurses call or apply to:

Manor Care Health Services
2915 South Fremont
Springfield, MO 65804
(417) 883-4022
(417) 886-4847 fax

Bring Your Nursing Career to the Pacific Northwest

Enjoy our mild weather, beautiful views of water and mountains, and great outdoor recreation.

ALL RNs
Seattle needs you STAT

'ICU' *M/S* ER* L&D *Tele*
Min. 1-2 yrs current experience

Great Pay and Benefits

Full-time Employment, Contracts and Flexible Shifts
Paid Relocation, Sign-on Bonus, Housing Allowance

Work for an RN owned agency with great people in a great environment (nice weather too). STAT Medical Services is the largest nurse staffing company in the Northwest. Our familiarity with the facilities helps you to connect with the positions and locations that suit you best. Our clinical directors also work in the field and provide strong support and valuable insight on each facility and opportunity.

Call today for details:
1-888-860-STAT(7828)



Nestled in the heart of the Rockies, Valley View Hospital has built a reputation of quality healthcare throughout the Roaring Fork Valley. Valley View is an 80-bed, community-filled facility, offering a wide range of medical and surgical care. Full, part-time, or PRN positions available in the following departments:

- Acute Care
- Surgical Services
- Family Birth Place
- Critical Care
- Acute Rehabilitation Unit
- Emergency Department

SIGN-ON BONUS/RELOCATION
ASSISTANCE AVAILABLE!

Contact Joan Host at 800-878-2743, or e-mail us at:
vvhjobs@vvhhealth.org. Visit our Web site at www.vvh.org.
or send your resume to: VALLEY VIEW HOSPITAL, Human
Resources, P.O. Box 1970, Glenwood Springs, CO 81602;
Fax: 970-945-2073.

VH is an EOE



Valley View Hospital
Where Caring Makes A Difference



Join Our Inpatient Team at Texas Scottish Rite Hospital for Children!

We practice quality patient care outside of the managed care environment where caring individuals work together to provide the best possible care for the children. As a part of this health care team, inpatient nurses and therapists have the time to build relationships with patients and families.

Clinical Manager

Inpatient Nursing Unit: Requires 5 years supervisory experience; systems thinking and good leadership skills; 3p-11p shift

Inpatient Nursing

FT, PT, Pool; Flex Staffing 8 and 12 hour shifts; prefer pediatric experience

Join our family centered environment where you are truly appreciated!

SCOTTISH RITE HOSPITAL

2222 Welborn Street, Dallas, TX 75219
(214) 659-7590 (214) 659-7595 fax
After hours Job Vac. (214) 659-7590
email: mthomas55@aol.com
ECE

Missouri Approved Programs of Nursing

MISSOURI SCHOOLS OF NURSING

MISSOURI ACCREDITED PROGRAMS OF PROFESSIONAL NURSING

(Diploma Program – Twenty Months to Thirty-three Months)

FULL ACCREDITATION UNLESS OTHERWISE SPECIFIED

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/DIRECTOR	TELEPHONE/FAX #	E-MAIL
Lutheran Medical Center School of Nursing	17-192	3547 South Jefferson Ave. St. Louis, MO 63118-3999	Regina Cundall, Director	T: 314-577-5592 F: 314-268-6160	N/A

Revised 04/1/00

MISSOURI ACCREDITED PROGRAMS OF PRACTICAL NURSING

Full Accreditation Status Unless Specified

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/DIRECTOR	TELEPHONE/FAX #	E-MAIL
Applied Technology Services/ West County	17-154	13480 South Outer 49 Hwy. Chesterfield, MO 63017	Maude Streetman, Coordinator	T: 314-959-7901 F: 314-959-7695	N/A
Bonick AVTS	17-166	1694 Ashley Road Boonville, MO 65233	Jarvis Higgins, Coordinator	T: 660-892-3506 F: 660-892-3269	j Higgins@msc.fairfax.k12.mo.us
Cape Girardeau Career and Technology Center	17-167	301 North Clark Cape Girardeau, MO 63701	Carol Baker-Krawchuk, Coordinator	T: 573-334-0826 ext. 26 F: 573-334-5930	C.Krawchuk@capetech.k12.mo.us
Care Career Center	17-122	1600 East Elm Harrisonville, MO 64701	Elaine Boyd, Coordinator	T: 816-380-3253 F: 816-884-2253	EBoyd@caretech.mo.us
Columbia Public School	17-199	500 Sycamore Road Columbia, MO 65203-6100	Thelma Jean Thompson, Coordinator	T: 573-886-2276 F: 573-886-2380	N/A
Gibson AVTS	17-164	P.O. Box 169 Reeds Springs, MO 65737	Josanne Chalfant, Coordinator	T: 417-372-3459 F: 417-372-5555	J.Chalfant@tribeca.net
Hannibal Public Schools	17-193	4550 McMasters Avenue Hannibal, MO 63401-2185	Gwendolyn Pollard, Coordinator	T: 573-221-4430, ext. 182 F: 573-248-0294	gpollard@hannibal.k12.mo.us
Hilliard Technical Center	17-189	3434 Farnon Street St. Joseph, MO 64506	Jane Marston, Coordinator	T: 816-671-4170 F: 816-671-4479	N/A
Jefferson College Bilevel Program	17-174	1009 Viking Drive Hillsboro, MO 65050	Michelle Sautt, Coordinator	T: 636-769-3951 ext. 409 F: 636-769-4012	msautt@gateway.jeffco.edu
Kennett AVTS	17-169	1400 West Washington Kennett, MO 63557	Bridget Thiele, Coordinator	T: 573-717-1123 F: 573-858-0564	Bridget@broadband.net
Kirkville AVTS	17-185	1103 South Cottage Grove Kirkville, MO 63501	Sherry Willis, Coordinator	T: 660-626-1470 F: 660-626-1478	sherryw@kirkville.k12.mo.us
Lexa La-Ray Technical Center	17-105	2323 High School Drive Lexington, MO 64667-1499	Bernice Wagner, Coordinator	T: 660-239-2164 F: 660-239-6262	N/A
Minert Area College	17-192	P.O. Box 1000 Park Hills, MO 63601	Lana Jinkerson, Coordinator	T: 573-518-2172 F: 573-518-2292	L.Jinkerson@mail.marc.mo.us
Moberly Area Community College	17-183	College and Rollins Streets Moberly, MO 65270	Tony Bischof, Coordinator	T: 660-263-4110 ext. 251 F: 660-263-7563	TonyBischof@mac.cc.mo.us
Moberly Area Community College/Mexico	17-161	2940 Dorell Lane Mexico, MO 65265	Ruth Threlkeld, Coordinator	T: 573-581-1925 F: 573-582-0824	ruth@mac.cc.mo.us
Nevada Regional Technical Center	17-187	The Kenneth C. Bowman Jr. Bldg. 2015 N. West Street Nevada, MO 64772	Roberta Householder, Coordinator	T: 417-448-2076 F: 417-448-2018	N/A
Nichols Career Center	17-190	609 Union Street Jefferson City, MO 65101 Patricia Jentsch,	Patricia Jentsch, Coordinator	T: 573-659-3111 F: 573-659-3154	N/A
North Central Missouri College	17-185	1301 Main Street Trenton, MO 64683	Janet Vanderpool, Acting Associate Dean of Allied Health	T: 660-359-3948, ext. 310 F: 660-359-3202	jvanderpool@mail.ncmcc.mo.us
Northland Career Center AVTS	17-103	P.O. Box 1700 Platte City, MO 64079	Betty Bolke, Coordinator	T: 816-558-5555 F: 816-558-3278	N/A
North-east Technical School	17-179	1515 South Main Mayville, MO 64468	Trudy Dorrel, Coordinator	T: 660-562-3022, ext. 4139 F: 660-562-2010	N/A
Ozarka Technical Community College	17-198	P.O. Box 5928 Springfield, MO 65801	Pam Carpenter, Coordinator	T: 417-855-7149 F: 417-855-7161	N/A
Penn Valley Community College	17-157	2700 East Eighteenth Street Kansas City, MO 64127-2602	Marie Eley, Intern Coordinator	T: 816-482-5070 F: 816-482-5091	N/A
Pike/Lincoln Technical Center	17-168	P.O. Box 34 Eolia, MO 63344	Gail Brannetter, Coordinator	T: 573-483-2900 F: 573-455-2358	N/A
Poplar Bluff School District	17-153	3203 Oak Grove Road Poplar Bluff, MO 63901	Jana Scott, Coordinator	T: 573-785-8867 F: 573-785-4168	N/A
Rolla Technical Institute	17-184	1304 East Tenth Street Rolla, MO 65401	Pat L. H. Cox, Coordinator	T: 573-364-3726 F: 573-368-4741	N/A
Saline County Career Center	17-175	900 West View Marshall, MO 65340-1698	Stefanie Saville, Coordinator	T: 660-886-4558 F: 660-886-5092	N/A
Sanford Brown College – Des Peres	17-103	1203 Spritzer Mill Road Fenton, MO 63026	Kathleen Sanguinet, Coordinator	T: 636-346-4900 F: 636-349-9170	Ksanguinet@sbcc.net
Sanford Brown College – Kansas City	17-152	570 East Nineteenth Avenue N. Kansas City, MO 64116	Susan Drury, Coordinator	T: 816-472-0275 F: 816-472-0688	Sdrury@sbcc.net
Sanford Brown College – St. Charles	17-104	3555 Franks Drive St. Charles, MO 63301	Carla McCuan, Coordinator	T: 314-949-2520 F: 314-949-5081	Cmccuan@sbcc.net
School District of Joplin	17-155	Franklin Technical School/MSSC 3950 East Newman Joplin, MO 64504	Joyce O'Malley, Coordinator	T: 417-659-4400 F: 417-659-4408	N/A
Sikeston Public Schools	17-188	1002 Virginia Sikeston, MO 63801	Pat Elledge, Coordinator	T: 573-472-8887 F: 573-472-8310	N/A
Sikeston Public Schools – Hayti	17-149	Perinot Memorial Health System Highway 61 and Lee Hayti, MO 63351	Bonnie Smith, Coordinator	T: 573-359-3400 F: 573-359-0845	N/A
South Central AVTS	17-177	613 West First Street West Plains, MO 65775	Marlene Martensen, Coordinator	T: 417-256-6150 ext. 211 or 212 F: 417-256-6616	N/A
St. Charles Co. Community College	17-150	4501 Mid River Mall Drive St. Peters, MO 63376	Rosalyn St. John, Coordinator	T: 314-923-8280 F: 314-922-8352	N/A
St. Louis College of Health Careers	17-155	4484 West Fox Boulevard St. Louis, MO 63108	Donna Thomas, Coordinator	T: 314-652-0300 F: 314-652-4835	N/A
* St. Louis College of Health Careers at Butler Hill Campus/South County	17-170	4544 Butler Hill Road St. Louis, MO 63129	Donna Thomas, Coordinator	T: 314-845-6100 F: 314-845-6406	N/A
State Fair Community College	17-112	3201 West 16th Street Sedalia, MO 65301	Leona Bremer, Coordinator	T: 660-530-5800 Ext. 228 F: 660-530-5820	Bremer@sfcc.cc.mo.us
Texas Technical Institute	17-135	1241 Hawthorne, Suite 228 Houston, MO 65483	Ruth Offit, Coordinator	T: 417-567-5593 F: 417-567-4504	N/A
Tri-County Technical School	17-168	2nd and Pine Street Eldon, MO 65026	Sue Green, Coordinator	T: 573-392-8660 F: 573-392-8944	Green@mail.eldon.k12.mo.us
Warrensburg AVTS	17-172	245 South Ridgeview Drive Warrensburg, MO 64093	Marlene Lewis, Coordinator	T: 660-747-2283 F: 660-747-3778	N/A
Washington School of Practical Nursing	17-176	550 Blue Jay Drive Washington, MO 63090	Christie Gilchrist, Coordinator	T: 636-236-7777 F: 636-239-0791	N/A
Waynesville Technical Academy	17-165	810 Roosevelt Street Waynesville, MO 65555	Glenda Cole, Coordinator	T: 573-774-6584 F: 573-774-3355	N/A

* Initial Accreditation
Revised 04/1/00

Missouri Approved Programs of Nursing

MISSOURI ACCREDITED PROGRAMS OF PROFESSIONAL NURSING BACCALAUREATE DEGREE NURSING PROGRAMS

Full Accreditation Unless Specified

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/DIRECTOR	TELEPHONE/FAX #	E-MAIL
Avila College	17-554	11901 Wornall Road Kansas City, MO 64145-1698	Susan Fensch, Chairperson	T: 816-942-8400, ext. 2271 F: 816-942-3362	efensch@avila.edu
Barnes College of Nursing University of Missouri-St. Louis	17-506	8001 Natural Bridge Road St. Louis, MO 63121-4499	Jerry Durham, Dean	T: 314-516-6067 F: 314-516-6730	jdurha@umsl.missouri.edu
* Central Methodist College	17-509	BSN Program, Dept. of Nursing 411 Central Methodist Sq. Fayette, MO 65248	Shirley Peterson, Chairperson	T: 660-248-6363, ext. 6359 F: 660-248-1826	speterson@cmc2.msc.edu
Central Missouri State University	17-573	Dept. of Nursing SHC-106 Warrensburg, MO 64093	Elaine Frank-Ragan, Chairperson	T: 660-543-4775 F: 660-543-5304	frank-ragan@smu.missouri.edu
Blessing-Rieman College of Nursing	17-504	Broadway at 11th Street, P.O. Box 7005 Quincy, IL 62301-7005	Pamela Brown, President	T: 217-228-5520, ext. 6979 F: 217-223-6400	pbrown@briem.edu
Deaconess College of Nursing	17-500	6150 Oakland Avenue St. Louis, MO 63139-3297	Joe Barrett, Director	T: 314-768-3042 F: 314-768-5673	N/A
Graceland College	17-508	1401 West Truman Road Independence, MO 64050-3434	Sharon Kirkpatrick, Vice President/Dean of Nursing	T: 816-833-0574 F: 816-833-2990	kirkpat@graceland.edu
Maryville University of St. Louis	17-501	Department of Nursing, 13550 Coonsey Road St. Louis, MO 63141-7222	Dr. Virginia Cruz, Director	T: 314-529-9435 F: 314-529-9139	vmcruz@maryville.edu
* Missouri Southern State College	17-510	3550 East Newman Road Joplin, MO 64801-1555	Barbara Box, Director	T: 417-625-9322 F: 417-625-3186	boxb@missouri.edu
Missouri Western State College	17-502	Department of Nursing, P5203 4525 Downs Drive St. Joseph, MO 64507	Kathleen Andrews, Chairperson	T: 816-271-4415 F: 816-271-5849	andrews@griffon.mwsc.edu
Research College of Nursing	17-566	2316 East Mayer Boulevard Kansas City, MO 64132-1199	Nancy DeBello, President/Dean	T: 816-276-4771 F: 816-276-3326	debello@rcn.missouri.edu
Simchur School of Nursing at University of Missouri - Columbia	17-582	5410 Nursing School Bldg. Columbia, MO 65211	Rosemary Porter, Assoc. Dean	T: 573-882-0228 F: 573-884-4544	Porter@shomni.missouri.edu
Southeast Missouri State University	17-563	Department of Nursing, One University Plaza Cape Girardeau, MO 63701	A. Louise Hart, Chairperson	T: 573-531-2585 F: 573-531-2132	hart@semo.missouri.edu
St. Louis University	17-588	3525 Caroline Street St. Louis, MO 63104-1099	Dr. Margie Edel, Director	T: 314-577-5916 F: 314-577-8949	edel@slu.edu
St. Luke's College of Nursing	17-505	4426 Wornall Road Kansas City, MO 64111	Helen Jepson, Dean	T: 816-932-2233 F: 816-932-3831	jepson@stluke-luke.org
Truman State University	17-572	Nursing Program, Barnum Hall 223A Kirksville, MO 63501	Constance Ayres, Director	T: 660-785-4557 F: 660-785-7434	ayres@truman.edu
UMKC - Kansas City	17-575	School of Nursing, 2220 Holmes Street Kansas City, MO 64108-2816	Dr. Nancy Mills, Dean	T: 816-235-1700 F: 816-235-1701	N/A
William Jewell College	17-560	Department of Nursing, 500 College Hill Liberty, MO 64068	Joanne Kruttschnitt, Acting Chairperson	T: 816-781-7700, ext. 5453 F: 816-415-5024	krutts@williamjewell.edu

* Initial Accreditation Revised 4/13/00

MISSOURI ACCREDITED PROGRAMS OF PROFESSIONAL NURSING ASSOCIATE DEGREE NURSING PROGRAMS

Full Accreditation Unless Specified

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/DIRECTOR	TELEPHONE/FAX #	E-MAIL
* Columbia College	17-412	Center Mobility Program/ADN, 500 Sycamore Road Columbia, MO 65203-6100	Sharon Taylor, Director	T: 573-886-2276 F: 573-886-2080	staylor@cc1.cc.missouri.edu
Crowder College	17-410	601 Laclede Neosho, MO 64850	Karen Vinyard, Director	T: 417-451-4700, ext. 330 F: 417-451-9669	kvinyard@crowdercollege.net
** Deaconess College of Nursing	17-415	6150 Oakland Avenue St. Louis, MO 63139-3297	Lera Claywell, Director	T: 314-768-3881 F: 314-768-5673	N/A
East Central College	17-470	P.O. Box 529 Union, MO 63084	Patricia O'Connor, Director	T: 314-583-5195, ext. 2446 F: 314-583-6337	Oconnor@eastcentralcc.missouri.edu
East Central College at Rolla Technical Institute	17-426	1304 East Tenth Street Rolla, MO 65401	Cathy Tiller, Site Coordinator	T: 573-364-3726 F: 573-364-0767	N/A
Fort Leonard Wood Satellite	17-416	Lincoln University Truman Ed. Ctr. 268 Constitution St., Suite 5 Ft. Leonard Wood, MO 65473	Connie Hamacher, Director	T: 573-329-5160 F: N/A	FtLW@ecloud.com
Hannibal La Grange College	17-472	2800 Palmyra Road Hannibal, MO 63401-1999	Sandra Gutierrez, Director	T: 573-221-3675, ext. 276 F: 573-248-0294	sgutierrez@hlg.edu
* Jefferson College BI-Level Program	17-460	1000 Viking Drive Hillsboro, MO 63069	Michelle Soest, Director	T: 636-789-3000, ext. 406 F: 636-789-2047	Msoest@jeffersoncollege.edu
Jewish Hospital College of Nursing and Allied Health	17-420	206 South Kingshighway St. Louis, MO 63110	Elizabeth A. Buck, Director	T: 314-454-8416 F: 314-454-5239	N/A
* Lester L. Cox College of Nursing and Health Sciences	17-425	1423 North Jefferson Springfield, MO 65803	Vickie Dorsett, Director	T: 417-269-3401 F: 417-269-3583	vdorsett@lccnet.org
Lincoln University	17-467	Nursing Science Dept., 100 Eliff Hall Jefferson City, MO 65102-6029	Connie Hamacher, Director	T: 573-681-5471 F: 573-681-5423	Hamacher@lincolnedu.edu
** Mineral Area College	17-466	P.O. Box 1000 Park Hills, MO 63601	Toni Douglas, Chairperson	T: 573-518-2103 F: 573-518-2321	tdouglas@mineralarea.edu
Mineral Area Community College	17-474	College and Rollins Streets Hobbsville, MO 65710	Paul J. Jones, Director	T: 660-263-4110, ext. 250 F: 660-263-6448	paulj@pamcc.missouri.edu
North Central Missouri College	17-405	1501 Main Street Trenton, MO 64663	Jane Vanderpool, Acting Associate Dean of Allied Health	T: 660-359-3948, ext. 310 F: 660-359-2211	Jvanderpool@ncmc.missouri.edu
* Park University Ellen Finley Earhart Nursing Program		8720 N. W. River Park Drive Parkville, MO 64152	Margaret Monahan, Director	T: 816-741-2000, ext. 6251 F: 816-741-1103	Monahan@park.edu
Penn Valley Community College	17-465	1201 Southwest Trafficway Kansas City, MO 64111	Karen S. Komorekci	T: 816-759-4174 F: 816-759-4351	N/A
* Sanford Brown College/Des Peres	17-422	1203 Smither Mill Road Fenton, MO 63026	Kay Schulte, Director	T: 636-349-4600 F: 636-349-9170	N/A
* Sanford Brown College/Kansas City	17-423 520	East Nineteenth Ave. N. Kansas City, MO 64116	Renee Stafford, Director	T: 816-472-7600 F: 816-472-6648	Rstafford@sbkc.net
* Sanford Brown College/St. Charles	17-421	3555 Franks Drive St. Charles, MO 63301	Sandra Whitaker, Director	T: 636-949-3620 F: 636-949-5081	N/A
* Southeast Missouri Hospital College of Nursing and Health Sciences	17-424	1819 Broadway Cape Girardeau, MO 63701	Tonya Butty, Chairperson	T: 573-334-6825 F: 573-339-7805	sbutty@semo.edu
Southeast Missouri State University	17-460	128 Garfield Avenue West Plains, MO 65755	Janina Roth, Director	T: 417-255-1114 F: 417-253-7120	Roth@semo.edu
St. Charles Courty Community College	17-468	4601 Mid River Mall Drive St. Peters, MO 63376	Patricia Porterfield, Director	T: 636-922-8290 F: N/A	Porterfield@stcharcschools.edu
* St. John's School of Nursing at Southwest Baptist University	17-418	4431 South Fremont Springfield, MO 65804-7307	Virginia Mayes, Director	T: 417-885-2069 F: 417-887-4847	Vmayes@swbuniv.edu
St. Louis Community College/Flo Valley	17-464	Department of Nursing, 3400 Penhall Road St. Louis, MO 63135-1499	Karen Mayes, Director/Chairperson	T: 314-595-3318 F: 314-593-7218	Kmayes@slcc.missouri.edu
St. Louis Community College/Forest Park	17-476	Department of Nursing, 2500 Oakland Avenue St. Louis, MO 63110-1353	Kevin Wilson, Chairperson	T: 314-544-9315 F: 314-551-5412	N/A
St. Louis Community College/Meramec	17-477	Department of Nursing, 11333 Big Bend Boulevard St. Louis, MO 63122	Sharon Givens, Director	T: 314-984-7759 F: 314-984-7238	sgivens@slcc.missouri.edu
* Stone Fair Community College	17-408	A.D.N. Career Ladder Prog., 3201 West 16th Street Sedalia, MO 65301	Beverly Wilkerson, Director	T: 660-330-5500, ext. 329 F: 660-330-5520	Wilkerson@sfcc.missouri.edu
Three Rivers Community College	17-482	2089 Three Rivers Blvd. Poplar Bluff, MO 63901	Catherine Wampler, Director	T: 573-840-5620 F: 573-840-5557 or 5659	twampler@trcc.missouri.edu
Three Rivers Community College	17-437	A.D.N. Bridge Program, 201 South Kings Highway Sikeston, MO 63801	Linda Boyd, S. ic Coordinator	T: 573-472-5310 F: 573-472-4659	N/A

* Initial Accreditation ** Ladder Programs (variable advanced placement based upon a practical nursing license) * One plus one (requires one additional year of education beyond the practical nursing education) Revised 03/06/00

continued from page 1

had the power to revoke the nurse's certificate if sufficient cause was presented. The Board was required to provide a list of revoked nurses to the examiners of other states.

The actual Board was comprised of five RNs. It is interesting to note that three of the first board members held certificate or license numbers one, two and three. Mrs. Mabel C.L. Freytag, certificate number 355 of Graham Missouri was the first president and Mrs. Fanny E. S. Smith, certificate number 73 of 916 East 8th Street, Kansas City, Missouri was secretary and treasurer. Other members were: Miss Charlotte Forrester, certificate number 1 of 7600 Wonnel Rd. Kansas City, Missouri, Miss Ida Gerding, certificate number 2 of Lutheran Hospital of St. Louis Missouri, and Miss Maude Landis certificate number 3 of Levering Hospital of Hannibal, Missouri.

The requirements for the registration of nurses' training school were also adopted December 9, 1909. These rules indicated that the training school had to be connected with a general or specific hospital or sanitarium with no less than 25 beds and have a systematic course of instruction for at least 2 years in both theory and practice. The program had to include "...Nursing Ethics, Anatomy and Physiology, Hygiene, Bacteriology, Dietetics, Materia Medica, Elementary Urinalysis, Medical, Surgical and Gynaecological nursing..." They also had to have Obstetrical nursing with the care of at least 6 cases, care of ill children and have Contagious nursing. Schools also had to provide for the training of male nurses and substitute instruction in Genito-urinary in place of Obstetrics and Gynecological nursing.

Students attending the schools were "...required to have a certificate of graduation from a grammar school or its equivalent, at least twenty years of age, of good moral character, of good physical and mental health, and free from any habit rendering them unfit to be entrusted with the care of the sick..." The programs were not allowed to send students outside of the hospital to care for private duty patients. All clinical experience had to be completed within the hospital.

RNs/LPNs SIGN-ON BONUS

Pick your specialty:

Rehab, Geriatrics or Vent. We offer competitive compensation, excellent benefits, flexible hours and career growth. Apply in person, send resume to: Human Resources, Willow Creek Rehab & Nursing Center, 40 N. 64th St., Belleville, IL 62223 or Fax to 618-397-8476.

*Illinois license or ability to obtain.

Find out why our nurses and our hospital clients rate us the #1 staffing service.

By placing locally based nurses whenever possible while also recruiting globally, we provide economical staffing solutions for our hospital clients.

For our nurses, exposure to a range of employment settings means professional growth and increased marketability. Great salary, benefits and personal attention make it a pleasure. Talk to us today and learn for yourself all the ways we're #1.

RNTemps Call toll-free 1-877-RN STAFF (1-877-767-8233)
Fax toll-free 1-877-WANT JOB (1-877-926-8552)
www.rntemps.com • e-mail: vicki@rntemps.com

RNs and LPNs Interested in Career Stability

Fulton State Hospital utilizes State of the Art psychiatric care and programming. We offer career stability and promotional opportunities. Current employment opportunities on 3-11 and 11-7 shifts exist for full-time RNs and LPNs in Adult Psychiatry and Forensic Psychiatric Services. Competitive salary, no shift rotation and substantial benefit package. For more information write or call Sue Jacobson-Wilson, Director of Nursing.

Fulton State Hospital

600 East 5th Street, Fulton, MO 65251
Telephone: 573-592-3470

An Equal Opportunity/Affirmative Action Employer

There were 47 training programs registered from 1911-1920. These were:

Length of Program	Name of School	Address	Denomination	Bed Cap.	Supt. of Nurses
3 yrs.	Burge Deaconess	Springfield	Methodist	30	Carolyn Brisk, R.N.
3 yrs.	St. John's	Springfield	Catholic	50	Sister M. Johns, R.N.
3 yrs.	Springfield	Springfield	Non-sectarian	75	Ethel V. Rodky, R.N.
3 yrs.	Johnson Sanitarium	Springfield		25	Katherine Yocum, R.N.
3 yrs.	Southwest	Springfield		25	Elizabeth Kraft, R.N.
3 yrs.	Ensworth Deaconess	St. Joseph	Methodist	75	Edith L. Morgan, R.N.
3 yrs.	St. Joseph	St. Joseph	Catholic	110	Sister M. Catherine, R.N.
2 yrs. 2 mos.	Baptist	Kansas City	Baptist	35	Grace Adams, R.N.
3 yrs.	Kansas City General	Kansas City	Non-sectarian	340	Geraldine Borland, R.N.
3 yrs.	German	Kansas City	Non-sectarian	150	Mary A. Burns, R.N.
3 yrs.	Mercy	Kansas City	Non-sectarian	69	Mary G. Burman, R.N.
3 yrs.	St. Joseph	Kansas City	Catholic	250	Sister M. Giles Phillips, RN
3 yrs.	St. Luke's	Kansas City	Episcopal	50	Clara Tulloss, R.N.
3 yrs.	Southside	Kansas City	Non-sectarian	55	Laura Hulme, R.N.
3 yrs.	Swedish	Kansas City	Evangelical	58	Elizabeth Thorson, R.N.
3 yrs.	University	Kansas City	Non-sectarian	75	Olive M. Bayer, R.N.
3 yrs.	Wesley	Kansas City	Methodist	105	Carolyn Swift, R.N.
3 yrs.	Grace	Kansas City		104	Marie DeLong, R. N.
3 yrs.	St. Mary's	Kansas City	Catholic	175	Sister M. Marcellina, R.N.
3 yrs.	Christian	Kansas City	Christian		Charlotte B. Forrester, R.N.
3 yrs.	Levering	Hannibal	Non-sectarian	25	H. Southworth, R.N.
3 yrs.	Parker Memorial	Columbia	Non-sectarian	25	Ellen M. Anderson, R.N.
3 yrs.	St. John's	Joplin	Catholic	60	Sister M. Alphonsus, R.N.
3 yrs.	Baptist	St. Louis	Baptist	75	Mary Gannon, R.N.
3 yrs.	Bethesda	St. Louis	Non-sectarian	75	Mary M. Schoenherr, R. N.
3 yrs.	Christian	St. Louis	Christian	35	Elizabeth Gill, R. N.
3 yrs.	Deaconess	St. Louis	Evangelical	107	Sister Magdalona, R. N.
3 yrs.	Jewish	St. Louis	Jewish	110	Annie J. Whitaker, R. N.
3 yrs.	Lutheran	St. Louis	Lutheran	60	C. Rohlfing, R. N.
3 yrs.	Mayfield Sanitarium	St. Louis		60	M. Tyzzar, R. N.
3 yrs.	Missouri Baptist	St. Louis	Baptist	250	Mary A. Nelson, R. N.
3 yrs.	Mullanphy	St. Louis	Catholic	150	Sister M. Alice, R. N.
3 yrs.	St. John's	St. Louis	Catholic	182	Sister M. Bonaventure, R.N.
3 yrs.	St. Louis City	St. Louis	Non-sectarian	100	M. A. Gillis, R. N.
3 yrs.	St. Luke's	St. Louis	Episcopal	150	Nance Taylor, R. N.
3 yrs.	Washington University	St. Louis	Non-sectarian	300	Julia Stimson, R. N.
3 yrs.	Centenary	St. Louis		100	Estelle E. Kolbe, R. N.
3 yrs.	St. Anthony's	St. Louis	Catholic	125	Sister M. Constantia, R. N.
3 yrs.	St. Mary's Infirmary	St. Louis	Catholic	160	Sister M. Concordia, R. N.
3 yrs.	Moberly	Moberly	Non-sectarian	50	Nellie Davidson, R. N.
3 yrs.	State Hospital No. 3	Nevada	Non-sectarian	127	Stell Holcomb, R. N.
3 yrs.	Independence Sanitarium	Independence	Non-sectarian	45	Laura Mann, R. N.
3 yrs.	St. Francis	Maryville	Catholic	30	Mother M. Augustine, R. N.
3 yrs.	A. S. Q. Hospital	Kirksville	Non-sectarian	85	Cora E. Gottreu, R. N.
3 yrs.	Noyes Hospital	St. Joseph	Non-sectarian	80	Florence Burt, R. N.
3 yrs.	Chillicothe Hospital	Chillicothe	Non-sectarian	35	L. Adkins, R. N.
3 yrs.	Wheatley-Provident(colored)	Kansas City	Non-sectarian	25	Mary K. Hampton, R. N.

Pri. Care NP w/Alternative Healthcare knowledge needed for solo practice in SE corner of Montana. Also seeking DNS. No reported crime. Quality real estate. 21 bed LTC, 10 bed Hospital. Relocation & benefits.

Dahl Memorial Healthcare Association
P.O. Box 46 Ekalaka, Montana 59324
Chuck/406-776-8739 Fax 406-776-6706

NURSES, are you a victim of HIGH credit card interest?

We can reduce payments 50%. Lower Interest \$. Debt Consolidation. Non-profit. Ask for Joanne Durrang, RN - "No Fee"
1-800-887-DEBT ext. 171
www.afamilybudget.com

South County Nursing Home RN, LPNs All Shifts

Excellent Starting Rate & Benefit Package

Contact Susan Makhamreh

1101 W. Outer 21 Rd. Phone 636-296-5455
Arnold, MO 63010 Fax 636-296-5086

RNs/LPNs

Strafford Care Center has RN and LPN positions open on all shifts. Please contact:
Amy Jones, Director of Nursing
Strafford Care Center
505 W Evergreen
Strafford, MO 65757
Ph: (417) 736-9332
or fax (417) 736-9391

History Corner cont.

The Board was also responsible for both oral and written examinations of applicants. At least 2 members were required to preside over the exams which started the first Thursday of June and of December in 1913. The exams had to cover: "Nursing Ethics, Practical Nursing, Anatomy and Physiology, Gynaecology, Surgical Technique, Obstetrical Nursing, Dietetics, Bacteriology and Hygiene, Materia Medica, (Genitourinary for male nurses), care of sick children, Medical Nursing, and Nursing of the insane. Urinalysis, Physical and Chemical examination of urine for Albumin, Sugar, Urates, Phosphates, pus and bile..." Each applicant had to attain 75% on the examination to be registered. To date we have not found the questions for the first year; the earliest being Dec. 1921. The following are the tests for the Medical and Surgical section of the test.

(December, 1921)

QUESTIONS ON MEDICAL NURSING.

(Answer 10 questions only.)

1. Give your method for a hot pack. In what disease might this be ordered?
2. Give nursing care of a paralyzed bed patient.
3. What is the purpose of a test meal? How is it prepared and how does a nurse assist in the giving of it?
4. How would you isolate a patient? Name four diseases where strict isolation is required.
5. Give in detail your method of a temperature bath.
6. Name five types of enemata and describe one in detail.
7. How would you make a mustard paste? What precautions would you take in applying the same?
8. Give the nursing care of influenza. Give two common complications of influenza.
9. Name a disease in which diet is the chief treatment and outline the Principle of the dietary.
10. In teaching a probationer to make a bed with a patient in it, what Points would you emphasize?
11. What is a dicrotic pulse? In what disease might you observe it?
12. Describe the care of mouth in typhoid? Why is this important?

(1921)

SURGICAL NURSING.

(Answer 10 questions only.)

1. Describe post-operative care following a perineorrhaphy.
2. Write at least fifty words on the importance of preparation for an anaesthetic.
3. Describe two methods of hand disinfection.
4. In what ways may clean wounds become infected?
5. What measures are commonly used to arrest inflammation?
6. Tell how you would prepare rubber gloves for use in an operation. How care for them after use?
7. Explain what complications must be watched for following an appendectomy.
8. Give three points which need especially to be noted in using an Extension apparatus.
9. What would you have ready for the doctor and how would you prepare the patient for a lumbar puncture?
10. Give symptoms of internal abdominal hemorrhage.
11. Give first aid care of fracture of femur.
12. Give preparation and after care of a case of mastoiditis.

The Air Force
Wants Both
You And Your
Nursing
Career To
Go Places.



Why Do You Think We Say "Aim High"?

Nursing in the Air Force. Exciting. Rewarding. The best. The professionals you work alongside are the best. So are the facilities. The benefits you enjoy are the best. As are your opportunities for travel, training and advancement, 30 days vacation with pay, **plus, you may qualify for a \$5,000 bonus.** If you're a registered nurse with a BSN and at least one year's experience, Air Force Nursing offers the best of everything. And as an Air Force officer, you'll not only be respected, you'll be saluted.

For an information packet call
1-800-423-USAF
or visit www.airforce.com.

You'll see why we say, "Aim High."



**Special
offer for
nurses
Check
out the
back
cover**



Strictly Pediatrics, Inc. is
celebrating 15 years
of providing quality
nursing care to
children in their homes.

Strictly Pediatrics, Inc.
Janice Taylor Cataldi, RN, BSN
Administrator
1120 Olivette
Executive Pkwy.
Ste. 220
Olivette, MO 63132
(314) 569-1277

Now Hiring Pediatric
RNs and LPNs for the
St. Charles County,
Jefferson County, and
Waterloo, IL areas.
Come Join our team
of professional and
motivated nurses.



Colorado is calling YOU!

Steamboat Springs Health Care Association, a successful, non-profit community hospital and nursing home, seeks LTC RNs. Our new long term care and child care facilities are currently under construction and will open this fall. Be a part of our team approach to geriatric patient care and experience the outstanding intergenerational program for our residents and children. Enjoy Steamboat's unique blend of small-town friendliness, scenic splendor and year-round recreational and cultural activities.

Long Term Care RN must have one year geriatric or medical/surgical experience. Benefit package includes sign-on and relocation bonuses, pension, on-site child care and competitive wages.

Steamboat Springs Health Care Association
Human Resources
1024 Central Park Dr., Steamboat Springs, CO 80487
Phone 970-870-1118 Fax 970-870-1223
hr@steamboathealthcare.org

COME HOME to the Natural Beauty of WISCONSIN, and the State's Largest Rural Referral Center!

AND TO ASSIST YOU, WE'RE GIVING EXPERIENCED NURSES A \$5000 INCENTIVE PACKAGE!

Saint Joseph's Hospital, a member of Ministry Health Care, is a 524-bed tertiary care teaching hospital. We share our medical campus with the Marshfield Clinic, which is a 600+ multispecialty physician clinic, and together we provide comprehensive services and specialties across the continuum.

Join us in our beautiful central Wisconsin location that features all season recreation and a safe, family-oriented quality of life. We're seeking EXPERIENCED NURSES for Full-Time positions in the following areas:

CRITICAL CARE Surgical/Neuro/Trauma • Coronary/Medical HEART SERVICES

(Current Wisconsin license or eligibility required)

We offer a competitive salary and attractive benefits including health, dental and life insurance, retirement plan, tax sheltered annuities, on-site child care and all child day care, and more. For consideration, please call, send or e-mail your resume to: HR Associate, Saint Joseph's Hospital, 411 Saint Joseph Avenue, Marshfield, WI 54449, (830) 223-3733, extension 77550; e-mail: stjrhgmk@mshcinc.edu

If you would like more information on Saint Joseph's Hospital, please visit our website at:
www.stjosephs-marshfield.org



Saint Joseph's Hospital
MINISTRY HEALTH CARE

"Where Caring Makes The Connection"

Give Yourself a Raise!
And Become Part of
Our Growing Team

**RNs up to \$38/hr.
LPNs up to \$23/hr.
CNAs up to \$14.50/hr.**

We Offer Top Pay and Great Benefits including:

- * 401K * Bonuses
- * Vacation Pay * Daily Pay
- * Health Insurance: Medical/Dental
- * Earn Free Uniforms



St. Louis St. Peters Independence
314-721-4774 636-936-8000 816-795-5260

Freeman Health System
Joplin, Missouri

- Join an exciting, progressive team!
- Dynamic, three hospital system!
- Newly opened Heart Institute!
- Soon-to-open Cancer Institute!

RN positions available in the following areas:

Cardiology	Medical Oncology
General Surgery (Post Op)	Orthopedics
ICU	Senior Serenity

Competitive compensation and benefit package and relocation assistance.
One of the lowest cost of living areas in the nation.
Excellent public and private schools.

Apply to: Human Resources
Freeman Health System
1102 West 32nd Street, Joplin, MO 64804
Phone: 800-253-4938 Fax: 417-625-3716
EOE
www.freemanhospitals.org

**POSITIONS
NATIONWIDE**

**PERMANENT
POSITIONS**

- Computerized Database
- Great support system
- No fee for nurses
- Unadvertised positions
- Great sign-on bonuses
- New grads welcome
- Variety of settings
- Generous salaries
- E-Mail: worldmedstaff.com

MEDISTAFF

CALL: 1-800-548-2428
FAX: (858) 793-4909
<http://www.medistaff.com>

RNs and LPNs

Work at one of the best rural hospitals around!

**CENTURY
COUNTY
MEMORIAL
HOSPITAL**

- Competitive wages & excellent benefits!
- Great retirement package (with employer contribution)
- Employee Fitness/Wellness Center

Call Roberta Owens at (660) 746-3945, or visit our web site for more information at www.gcmk.org.

**ICU/Intermediate/Telemetry
ICU RNs**

Full-time, 12 hour day or night shifts available.
Qualifications:

- Missouri state license
- Step-down or Telemetry Experience required
- ICU experience preferred

Med. Surg RNs/LPNs

Full-time, 12 hour day and night shifts available
Qualifications:

- Missouri state license
- Current CPR

Are you looking to utilize your skills and talents in a setting that promotes high tech care in a high touch environment? Consider joining us at Vencor, a 60 bed acute care hospital designed to meet the needs of the catastrophically ill. Together we can face the challenges of healthcare in the 21st century as part of an organization whose culture supports quality patient care through team work and employee participation in decision making. Vencor offers competitive salaries and benefits. If interested please call, fax or send resume to Vencor Hospital • St. Louis, 4930 Lindell Boulevard, St. Louis, MO 63108
Phone: (314) 361-8700
Fax: (314) 361-1210
Vencor is a drug-free environment. EOE.

**Registered Nurses
Sign-On Bonus Opportunities**
St. John's Mercy Medical Center, St. Louis, MO

St. John's Mercy has immediate opportunities for experienced RNs. These are full-time and part-time positions on all shifts. Experienced RNs hired into a full or part-time position are eligible for a sign on bonus. Areas seeking experienced professionals include:

- M/S and Cardiac ICU
- Emergency
- Peds/PICU
- Medicine/Oncology
- Neuroscience
- Skilled Nursing
- Behavioral Health
- Burn Center
- NICU
- Labor & Delivery
- Orthopedics
- Rehabilitation
- OR

If you are exploring challenging, clinical opportunities, and want to work in a Catholic organization, we want to meet you! St. John's Mercy is a progressive teaching facility that offers an excellent salary commensurate with experience, and benefits which include a tuition reimbursement program. Qualified candidates may fax resume with cover letter to 314-995-4222, or apply in person in the Human Resources office at the Medical Center between the hours of 8:00 a.m. - 5:00 p.m., Monday through Friday.

St. John's Mercy Medical Center
615 South New Ballas Rd.
St. Louis, MO 63141
Email: bigdd@stlo.smhs.com

**UNITY
HEALTH**

Equal Opportunity Employer Member of the Unity Health System

First rate care. Leading-edge facilities.

Find your passion here.

Looking for an employer that inspires and takes you to new levels in your career? Meet St. Luke's Regional Medical Center, Boise's premiere resource for state-of-the-art med/surg, cancer, cardiac, women's and children's services including a Level III Neonatal Intensive Care Unit. We continue to be the hospital of choice, performing over 75,000 cancer procedures, 1600 heart procedures and delivering over 5000 babies every year. It's due in part to the nursing professionals we hire. Talented, caring people who share our vision to provide compassionate care to all who need it. If you want to find a new passion in your nursing career, we invite you to explore the following opportunities with us.

**Critical Care Unit
Medical/Surgical
Maternal/Child
Telemetry**

St. Luke's offers competitive salary and benefits along with \$2,500 in relocation assistance. To apply, send your resume to: St. Luke's Regional Medical Center, Attn: Toni Williams, RN, Nurse Recruiter, 190 East Bannock Street, Boise, ID 83712; Phone: 800-722-7052; Fax: 208-381-4649; Email: williamt@slrnc.org EOE

**St Luke's
Regional Medical Center**

ATTENTION LICENSED PRACTICAL NURSES!

Sanford-Brown College in St. Charles, MO
is pleased to announce it will be admitting a class in August 2000!

Take advantage of this opportunity! Be among those LPNs moving up the nursing career ladder studying to become a Registered Nurse. Call our admissions department today and learn more about our convenient class schedules.

**ATTEND OUR SPECIAL
•ADN OPEN HOUSE•
SAT., JUNE 10 AT 11 AM**

Financial Aid Available (to those who qualify) • Accredited Member, ANCC

SANFORD-BROWN COLLEGE
636-949-2620

3555 Franks Drive (I-70 at Cave Springs Exit North) • St. Charles, MO 63301

**NOW
ENROLLING
FOR AUGUST 7
CLASS!**

Let the Journey Begin

Soar into the future courtesy of the Naval Reserve. Whether you're interested in having money for college, earning an advanced degree, learning new valuable skills, or a great part-time income. All it takes is one weekend a month and two weeks a year. Openings available for:

- Registered Nurses
- LPNs / Paramedics / EMTs
- Or Veterans of any service
- No boot camp required

Call 1-800-247-7777

NR
NAVAL RESERVE
www.navy-reserve-jobs.com

Discipline Corner

Liz Cardwell M.Ed., RN
Discipline Coordinator

Missouri State Board of Nursing Disciplinary Committee Membership

- * Charlotte York, LPN, Chairperson
- * Robin Vogt, MSN, RN, FNP-C
- * Cordelia Esry, Ph.D., RN
- * Pat Porterfield, MSN, RN
- * Janet Anderson, RN

What Is the HIPDB?

Recently, nurses whose licenses have been disciplined or those who are currently disciplined have received letters from the Healthcare Integrity and Protection Data Bank (HIPDB). The letters have informed the licensees that their names and disciplinary actions have been entered into the HIPDB. As a result, the Board office has received several calls from licensees who are unfamiliar with the HIPDB and are concerned that this letter from the HIPDB is another allegation or further discipline on their license. The intent of this article is to provide readers with information regarding the HIPDB.

The Secretary of the U.S. Department of Health and Human Services was directed by the Health Insurance Portability and Accountability Act of 1996 to create the HIPDB as a national data collection program, which became operational in 1999. The HIPDB is a national data collection entity to which all State Boards of Nursing and health related professions report disciplinary actions. Government agencies, health care plans and health care providers utilize this collected data to assist them in ensuring public health and safety.

The HIPDB contains the following types of information: federal or state civil judgments against health care providers, suppliers or practitioners for issues related to health care delivery; federal or state criminal convictions related to health care issues; exclusions of health care providers from participation in federal or state programs; and disciplinary actions by federal or state agencies such as health care profession licensing boards.

The Missouri State Board of Nursing does not report information directly to the HIPDB, but utilizes the National Council of State Boards of Nursing as the reporting agent. Even before the HIPDB, disciplinary actions were routinely reported to the Disciplinary Data Bank at the National Council of State Boards of Nursing by the Missouri State Board of Nursing and all other state Member Boards. Now disciplinary information will be maintained in both repositories.

Information in the HIPDB is not available to the general public. However, the HIPDB may be accessed by federal and state governmental agencies, health care plans and health care providers, suppliers and/or practitioners.

For more in depth information about the HIPDB, please contact them at www.npdb-hipdb.com or call 1-800-767-6732.

ATC Around the Clock
ATC Healthcare Staffing Services, Inc.

OPEN SHIFTS IN ALL AREAS. WORK WHEN YOU WANT
NO MINIMUM SHIFTS REQUIRED. COMPLETE FLEXIBILITY
WITH ONE OF THE OLDEST STAFFING FIRMS IN THE GREATER
ST. LOUIS AREA. PREMIUM PAY + OTHER BENEFITS
WE TREAT YOU AS A PROFESSIONAL. ONE YEAR EXP. REQ.
PLEASE CALL (314) 427-7100. (800) 322-7101
OR FAX YOUR RESUME TO (314) 427-3545

Gateway Home Health, Inc. A Medicare/Medicaid home health agency is currently hiring home care registered nurses. The selected candidates will have the following experience:

Case Managers: 2 years of recent home care experience
Staff Nurses (PRN): two years med/surg experience and willingness to receive extensive training/orientation. This training will be provided free of charge to the selected nurse.
Call us to discuss salary and benefits or send your resume to:

Gateway Home Health, Inc.
625 N. Euclid, Ste 310
St. Louis, MO 63108
(314) 367-6500
(314) 367-4984 (fax)

Opportunities Available for RNs and LPNs in
Emergency Room, Progressive Care, Critical Care, Orthopedic, Surgery and Medical/Surgical areas. Full time and part time openings on various shifts. Hospital has recently updated many areas.

Competitive Salary and Comprehensive Benefit Package. Apply in person at BRHC's Personnel Office, to the local Job Service Office or send Resume to:

BOTHWELL REGIONAL HEALTH CENTER
Attn: Personnel Office, PO Box 1706, Sedalia, MO 65302
or call: (660) 827-9540 Equal Opportunity Employer

RN up to \$36.00/hr.
LPN up to \$23.00/hr.
1 year experience required.

Supplemental Staffing for Greater Kansas City area hospitals.
ICU, Tele, MS, ER, OR, RR, Dialysis, Psych, L&D, MB
1-800-455-3696

ROH

RELIABLE HEALTHCARE SERVICES, INC.
851 NW 45th Street Suite 300, Gladstone, MO 64116
Tel. 816-455-3400 Fax 816-455-2248

RN Opportunities
ARE YOU LOOKING FOR A NEW, EXCITING, AND REWARDING CAREER? If the answer is yes, come check us out!

St. Anthony's Medical Center, one of the region's leading medical centers, has a history of excellence and offers a fantastic future. Our growth has created a need for talented professionals to work a variety of Full-time, Part-time, and Per Diem (as needed) positions in the following areas:

Critical Care RNs: SICU, PCU, CCU, CVICU, IMCU, CV Stepdown, OR, and CVOR. (Critical Care Nursing Experience is required for these positions.)
RNs: Medical, Surgical, Telemetry, GU/GYN, Orthopedics, Oncology, Rehab, and the Float Pool (Previous RN experience is desired for these positions.)

We are currently offering a \$5 SIGN-ON BONUS for RNs who are hired into any of our full-time or part-time (32 hrs. or more per pay period) positions. To find out more about this \$5 BONUS \$5, please call (314) 525-1978.

St. Anthony's Medical Center has a convenient suburban location in St. Louis, Missouri. We offer a salary commensurate with experience and provide an excellent benefit package for our full-time and part-time employees. Interested applicants please submit an application or resume to:

UNITY HEALTH | St. Anthony's Medical Center
HUMAN RESOURCES DEPARTMENT
10010 KENNERLY ROAD, ST. LOUIS, MO 63128
(314) 525-1010
Fax: (314) 525-4040
EOE M/F/V

St. Louis VA Medical Center
VA Health Network

Join Our Dynamic Team of Nursing Professionals
CAREER OPPORTUNITIES FOR EXPERIENCED

RN's
1 Instructor - Critical Care
1 Supervisor
1 ICU - Full Time & Per Diem
1 Operating Room
1 Med Surg
1 Extended Care
1 Spinal Cord Injury

LPN's - JV Certification Required
1 Med Surg
1 Spinal Cord Injury
1 Extended Care
1 Operating Room

CRNA's
COMPREHENSIVE BENEFITS PACKAGE
Drug Testing, US Citizenship & License Required - EEO
Call: Lois Nowlin, RN
Nurse Recruitment and Retention Manager
(314) 289-6479

JOIN US IN OUR TRADITION FOR CARING.

Located 20 minutes from Downtown St. Louis, Missouri, St. Elizabeth's Hospital, Belleville, IL, is one of the major hospitals in the greater St. Louis metropolitan area. We are a 498 bed facility with approximately 1,700 employees.

St. Elizabeth's Hospital currently has F/T and P/T openings for qualified registered nurses in the following areas. OB (offering \$1,500.00 sign-on bonus for F/T), PEDS (\$1,500.00 bonus for F/T), Surgery RNs & RNFA (\$4,000 sign-on F/T), and NICU (Neonatal Intensive Care Unit \$1,500 for F/T). One year experience in specialized area is preferred. An Illinois license or license eligible is required for all Registered Nurse positions.

St. Elizabeth's offers competitive wages, tuition reimbursement, a pension plan, tax sheltered annuity, child care services on site, fitness center discounts, pharmacy discounts and a complete benefits package including medical/dental/life insurance.

For more information on current openings at St. Elizabeth's Hospital contact our Job Hotline (800) 995-2120, extension 2890. Qualified candidates may apply in person or forward their resume in confidence to:

Human Resources, St. Elizabeth's Hospital
211 S. Third St., Belleville, IL 62222
Phone: (800) 995-2120, extension 1491. Fax: (618) 234-3490
Equal Opportunity Employer
An Affiliate of Hospital Sisters Health System

"I thought I'd never earn my degree. Until I got help from RUE!"

RUE offers second to none customer service.

- Pre-approved, interest free loans
- Study locally, nationally
- Flexible payment plans
- Clinical internships with leading hospitals

RUE EDUCATIONAL PUBLISHERS
1(800)759-5947

Using RUE's self-paced Directed Study System, you too can earn a RN accredited BSN or RN nursing degree from Regents College. And we'll give you lots of help along the way. CALL TODAY FOR FREE INFORMATION

Excellence at the Heart of Caring.

At the heart of truly exceptional healthcare are the caregivers. At St. John Medical Center we recognize, value and support the contributions our exceptional team of caregivers make each and every day. As a member of our team, you'll receive the resources, training and support needed so that you can deliver the finest quality of care possible.

Together We Excel.

We offer an excellent pay range, shift differentials and premium pay, and a benefit package which includes health, dental, vision, life and AD&D insurance, and FSA accounts; TDA Employee Matching plan; and LTD insurance. In addition to salary and benefits we offer an excellent vacation and sick leave policy. For more information, please call or apply online via our website at www.peacehealth.org, or for more information please contact:

St. John Medical Center
Attn: Human Resources
P.O. Box 30021615 Bellevue, WA 98015
Ph: (360) 636-4170 or FAX: (360) 578-5357
EOE

REGISTERED NURSES
We are seeking RNs who are team players and dedicated to quality patient care. Requires WA State RN license and CNA certification. The following departments have openings available:

Cardiology	Medical
Critical Care*	Oncology
Pediatric*	Dialysis
Psychiatric	Emergency
Float pool	Surgical
Labor & Delivery*	

*Eligible for \$2,000 sign-on bonus and relocation assistance.

PeaceHealth
St. John Medical Center
Access to excellence:
www.peacehealth.org

MLN

Continuing Education Programs
Timely Topics at Multiple Locations
to Assist in Your Professional Growth

Topics being offered this fall at 39 sites:

- Building Effective & Caring Teams
- Critical Issues in Health Care
- Assisted Living & Residential Care
- Leadership Skills for the LPN
- Improving Communication Among Payers, Providers, and Patients/Residents
- Clinical Ethics in Health Care



For detailed information, contact the
Missouri League for Nursing
573-635-5355 Fax 573-635-7908
E-Mail: mln@sockets.net
www.moleaguenursing.org

REGISTERED NURSES & LICENSED PRACTICAL NURSES

PCPMC is looking for motivated people who are interested in an exciting nursing career. Excellent pay and benefits await you, including life, health and dental insurance, 401(k) with outstanding company match and generous paid days off program. PCPMC is the largest health care provider in south central Missouri and is located in Rolla, named one of the top 100 small towns in America. This university community offers blue ribbon public education, the right blend of cultural, social and recreational activities and the timeless beauty of the Ozarks. Call Pati at 573-364-8899 extension 6055 to find out more or submit resume to:

PHELPS COUNTY REGIONAL MEDICAL CENTER

HUMAN RESOURCES
1000 WEST 10TH
ROLLA, MO 65401
EOE
Fax: 573-364-5115



DISCIPLINARY ACTIONS**

Pursuant to Section 335.066.2 RSMo, the Board "may cause a complaint to be filed with the Administrative Hearing Commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license" for violation of Chapter 335, the Nursing Practice Act.

Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee's identity, please check the license number.

Listed below are individuals who were issued an initial probationary license by the Board during the previous quarter with reference to the provisions of the Nursing Practice Act that were violated and a brief description of their conduct.

INITIAL PROBATIONARY LICENSE

Name	License Number	Violation	Effective Date
ANDREA J. DAVIS KANSAS CITY, MO	RN 2000149602	Section 335.066.1 and .2 (5) (12) RSMo. In April 1998, Licensee, who was an LPN at the time, charted administration of medications that patients did not receive and did not start an infusion at the scheduled time. In July 1998, Licensee documented that she conducted blood sugar testing on 6 patients as ordered. Accudata log indicated no testing was done during Licensee's shift. Additionally, Licensee signed out the wrong medication on 3 occasions.	3/6/00 TO 3/6/01
JUDY KAY MILLER COLUMBIA, MO	RN 2000148598	Section 335.066.1 and .2 (2) (6) RSMo. On 2/24/99, Pled guilty to stealing.	2/28/00 TO 2/28/02
ETHEL MOORE COLUMBIA, MO	PN 041201	Section 335.066.1 and .2 (2) RSMo. On 1/22/90, pled guilty to passing a bad check over \$150-Class d felony. On 6/28/90, pled guilty to Stealing and making a false report; misdemeanors. On 9/24/96, pled guilty to misdemeanor stealing. On 10/7/96, pled guilty to stealing, Class C felony.	3/24/00 TO 3/24/03 OR: until she is released from probation/parole whichever period is shorter
JACQUELINE STACEY MOSER BATESVILLE, AR	RN 2000152429	Section 335.066.1 and .2 (8) RSMo. On 3/11/98, Arkansas Board of Nursing placed Licensee on probation based on impaired behavior and a positive urine drug screen. On 8/3/98, Licensee voluntarily surrendered her Arkansas nursing license. On 8/17/99, the Arkansas Board of Nursing reinstated her license subject to one year probation.	4/3/00 TO 4/3/03
TERRI DEON ROBERTS ST. LOUIS, MO	PN 2000146790	Section 335.066.1 and .2 (5) (6) (7) (12) RSMo. On 10/5/98, informed supervisor that she had passed Licensed Practical Nurse examination and that she had received an LPN license when in fact she did not pass the test. Licensee continued to work as a nurse until 1/12/99 at which time she was terminated for practicing without a license.	2/10/00 TO 2/10/02

RETRACTIONS

JONATHAN P. RABE MARSHALL, MO	PN 058563	In the August 1999 Missouri State Board of Nursing Newsletter, The Board indicated that Licensee was given an initial probationary license effective 4/2/99. However, on 8/2/99, the Administrative Hearing Commission concluded that Licensee is entitled to an LPN license without probation. Therefore, this nursing license is an unnumbered license.
TRACY WILSON ARNOLD, MO	RN 153279	In May 1999 Missouri State Board of Nursing Newsletter, the Board indicated that Licensee was given as initial probationary license effective 1/25/99. However, on 11/2/99, the Administrative Hearing Commission concluded that Licensee is entitled to an RN license without probation. Therefore, this nursing license is an unnumbered license.

**Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee's identity, please check the license number and/or contact the Board office at (573) 751-0082.

Missouri Western State College

Missouri Western State College, St. Joseph, Mo., offers a Bachelor of Science in Nursing to prepare students for the challenges of the dynamic field of professional nursing. The program is fully accredited and has reasonable tuition rates. Advanced placement options are available for currently practicing LPNs. RNs are offered credit for their experience, as well as a flexible class schedule and distance education courses.

Contact the Department of Nursing for more information.



Kathleen Andrews, Chairperson
Department of Nursing, MWSC
4525 Downs Drive, St. Joseph, MO 64507
☎(816) 271-4415
email: nursing@griffon.mwsc.edu
Web site: http://www.mwsc.edu/~nursing

Accredited by Missouri State Board of Nursing and National League for Nursing.
Initial approval by the Commission for Collegiate Nursing Education.

Saint Louis University School of Nursing

- RN to BSN to MSN
- MSN
- Post-MSN Certificate
- Joint MSN/MPH
- PhD

Fully accredited. Applications being accepted now.

For more information,

contact: 314/577-8993
e-mail: slunurse@slu.edu
http://nursing.slu.edu

CENSURED LICENSES

Name	License Number	Violation	Effective Date
CINDY L. BOTARD THAYER, MO	RN 099772	Section 335.066.2 (1) and (14) RSMo. Licensee failed to properly dispose of medications given to her by the family of a former patient.	3/3/2000
MICHAEL DOWNING ST. CHARLES, MO	RN 073583	Section 335.066.2 (5) (6) (12) RSMo. Practiced as a Nurse Anesthetist on an expired recognition from 8/1/98 to 5/18/99.	1/28/2000
ROXY J. FARRIS CREIGHTON, MO	RN 075158	Section 335.066.2 (5) (6) (12) RSMo. On 6/30/97, Licensee was recognized by the Board as a certified registered nurse anesthetist. Licensee failed to submit required application to renew her certified registered nurse anesthetist recognition prior to 7/31/98 and as a result her recognition to practice expired on 8/1/98. From 8/1/98 to 5/19/99, Licensee worked as a certified Registered nurse anesthetist.	3/17/00
JAMES L. HOFFMAN SPRINGFIELD, MO	RN 117248	Section 335.066.2 (1) RSMo. On 9/25/95, prescribed medications taken as directed left licensee unable to provide competent patient care. Because of his impaired condition, he was taken to emergency room for treatment. On first review failed to recognize that a hemoglobin of 6 was dangerous to the patient.	4/5/00
REBECCA MCCARTY-DOTSON ST. JOSEPH, MO	PN 029744	Section 335.066.2 (1) (5) (12) (14) RSMo. 5/18/99-possessed and consumed Marijuana. After Licensee received a needle stick while at work, she submitted to a urine drug screen that tested positive for Marijuana.	3/2/00
LEE G. MOORE ST. LOUIS, MO	PN 033531	Section 335.066.2 (5) (12) RSMo. In 1996, left facility during scheduled work, leaving the facility without another nurse on the premises due to a personal emergency.	3/17/00
DONNA MARIE VICKERS ST. LOUIS, MO	PN 051755	Section 335.066.2 (5) (6) (12) RSMo. From 6/1/97 to 2/6/98, Licensee worked as a Licensed Practical Nurse on a lapsed license.	4/7/00
SHARON J. WASHINGTON ST. LOUIS, MO	PN 033566	Section 335.066.2 (1) (14) RSMo. 5/20/98-Possessed and consumed Cannabinoids (Marijuana). 5/20/98-was required to take a pre-employment drug screen which tested positive for the presence of Cannabinoids.	3/2/00

SURGERY NURSE

Mt. Carmel Medical Center, a modern 188 bed acute patient care hospital, is located in a progressive university town of 30,000 people in southeast Kansas.

Mt. Carmel's six operating suites have the capabilities of handling general surgery, ENT, orthopedic, vascular, chest, OB, GYN, ophthalmology, urology and other types of surgery. If you are an experienced operating room nurse, (preferably CNOR) who would like to work with an excellent Medical Staff and a great group of Registered Nurses, call the Human Resource Office today at (316) 232-0147.

We will set up an interview to tell you what we can offer for your time and talents.

Call our "job opportunity line" for complete listings of positions available, 316-235-3535.



MT. CARMEL MEDICAL CENTER

Centennial & Rouse
Pittsburg, KS 66762
316-232-0147
EOE

Why 32 Million Come To Visit.
Why 72,000 Of Them Stay.



At last count, 6,000 a month are re-locating to Las Vegas. Why? Las Vegas offers a wealth of advantages few American cities can match. One of those advantages is the health care provided by Sierra Health Services, comprising Nevada's largest health maintenance organization and largest multi-specialty medical practice. We are growing to keep pace with the new Las Vegas. If you possess a fresh, positive attitude and solid work ethic, we invite you to discover the rewarding career and lifestyle you deserve. We are currently recruiting for the following positions:

- Urgent Care RN
- Home Health/Hospice RN
- Continuity of Care
- Case Managers RN
- Prior Authorization RN
- Utilization Management RN
- LPN (FT, PT, Per Diem)
- Care Coordinator RN
- Management Positions also available

Sierra Health Services features an outstanding new benefits/compensation package. We offer sign-on and retention bonuses as well as relocation packages. Additionally, our Las Vegas headquarters allows for a lifestyle rich in outdoor recreation, culture, sporting events, and entertainment. With no state income tax, low utility costs, a very affordable housing market, and over 300 days a year of sunny weather, Las Vegas ranks in the Top 10 of Money Magazine's "Best Places To Live". Interested?

Fax: (702) 869-4160.
E-mail (in plain text format indicating source code: RNFORM): Careers@sierrahealth.com.
www.sierrahealth.com

SIERRA HEALTH SERVICES, INC.
The Right Move For All The Right Reasons.
EOE.

we want you in our Site



Humana is a nationally respected managed health care provider seeking professionals with tenacity, motivation, spirit. These opportunities are available in Louisville.

- **Regional Population Market Liaison**
In this role, candidate provides ongoing support to the markets by monthly site visits and identifying areas for program and associate improvement. Supports the educational initiatives of the Population Health Improvement Department programs and serves as liaison between corporate and the markets by providing "front line" clinical and operational problem identification and resolution. Also participates in evaluation and recommendations for improvement of business workflow process and computing applications. Requires RN (BSN or equivalent preferred) with 10 years experience and strong clinical background. Two years case management and case manager certification preferred.
- **Technology Assessment Research Analyst**
Candidate for this position will initiate the assembly of information required to produce Humana's position on the medical appropriateness and/or medical necessity of medical procedures, devices, and drugs published through the Technology Assessment Dept. Design and conduct an in-depth search, compile and review information from all known available medical resources including electronic databases and specialty societies. Use the data collected and interpret to prepare a report that includes medical based evidence for final decision making. Performance of on-going research and analysis review of existing coverage policies ensuring inclusion of latest medical research and evidence, coordinating the creation and maintenance of file on review criteria used, and writing final coverage policy and coordinating its publication are also responsibilities. Requirements: RN (Bachelor's degree in Medical Records or Library Science preferred or equivalent knowledge gained); 5 years experience in medical library or records setting or health insurance administration. This position requires daily written and oral communications with members of the medical community including pharmacists, nurses, physicians, etc. and requires the skill level necessary to effectively communicate and interact with these medical professionals, as well as the superior ability to organize and express ideas.

HUMANA.
You can ignite your career here.

We offer an excellent salary and benefits package, including immediate eligibility for health/dental coverage, pre-tax savings and retirement plans.

Apply on line at: www.humana.com/careers indicating job code 4201001PAC11, and we guarantee you an e-mail response. Or send your resume with position and job code printed clearly at the top, to: Humana, Attn: C. McGuire, 201 West Main Street, Louisville, KY 40202. Fax: (502) 580-6220. E-mail: cmcguire@humana.com.

Humana is an equal opportunity employer and a drug free workplace.

CENTRAL KANSAS MEDICAL CENTER **CATHOLIC HEALTH INITIATIVES**

RNs

Make Your Move to Kansas Today!!!!
Join a progressive Hospital in a Friendly Family Oriented Community!

ICU, Med/Surg, Telemetry, Surgery, SNU and Rehab
All Shifts (8-Jr, 12-hr, weekends)

- Full Package of Benefits Available
- Education Opportunities
- Scholarship Grants Available
- Relocation Expenses Paid
- Hospital Tours Available all Times

Call for an Application:
Denise (316) 786-6186

or

Send Resume to:
Central Kansas Medical Center
Human Resource Department
3515 Broadway, Great Bend, KS 67530
Fax: (316) 792-1605 EOE
St. Rose Campus—Great Bend, KS
St. Joseph Campus—Larned, KS

DIRECTOR OF NURSING
Hannibal, Missouri

Levering Regional Health Care Center located in Hannibal, Missouri is currently seeking a Director of Nursing. This 118 bed facility is part of a chain of nursing homes within Missouri. We are seeking a team player who has strong leadership and supervisory skills, a rehabilitation focus, is challenged by high acuity residents, and enjoys working with the elderly. This facility has recently opened a Behavior Management Unit and this position is key to the growth and success of this new program. Requirements include an unencumbered Missouri RN license, previous DON experience, an excellent regulatory compliance record and a commitment to Total Quality Management. This historic facility is part of an innovative organization of care giving institutions. Hannibal is a community of 18,000 located in Northeast Missouri with good schools, reasonable housing, and friendly people. The position offers an attractive salary, group health and dental insurance, and more. To be considered fax (314-962-0060) or send a resume with salary history to: Human Resources Director - DONLEV, Reliant Care Group, 17 B. West Lockwood Avenue, St. Louis, MO 63119.

EOE M/F/D/V



Join us at The Medical Center of Aurora, where our patient-focused healthcare organization offers a caring, supportive and diverse environment with ample opportunity for professional growth. With expanded campuses, outstanding facilities and a "Caring Model" to serve as your starting point, our Medical Center is the one place for a great career in Colorado. We have positions available in the following specialties:

- Med/Surg
- Trauma/Spine/Ortho
- Medical/Telemetry
- OR
- Critical Care
- Emergency Department
- Labor & Delivery
- NICU
- Oncology

Need minimum 1 year of experience in relevant area and NCLEX required.

Come enjoy our state's magical mix of sunshine and mountains! A HealthONE facility, we offer a highly competitive salary and benefits package. Sign-on bonus and relocation assistance may be available. Contact The Medical Center of Aurora, 1501 South Potomac Street, Aurora, CO 80012. Phone: (303) 695-2709; Fax: (303) 695-2911; www.healthonecolorado.com. EOE

The Medical Center of Aurora Centennial Medical Plaza

Name	License Number	Violation	Effective Date
BERNARDITA R. ARTHUR INDEPENDENCE, MO	RN 090342	Section 335.066.2 (2) RSMo. On 5/27/98, Licensee pled guilty to Class C Felony stealing.	2/4/00 TO 2/4/02
DONNA H. BURGETT ST. LOUIS, MO	PN 033253	Section 335.066.2 (2) (5) (12) RSMo. On 7/19/97, signed out Demerol 50mg for a patient who did not have a physician order. On 7/19/97, asked another nurse to sign out Percocet for a patient without a doctor's order and failed to document administration of the drug. On 7/19/97, signed out Morphine 4mg without a doctor's order for a patient and documented administration. On 6/5/97, Licensee called a pharmacy and told the pharmacist that she was calling from a doctor's office, when she was not, and ordered a prescription for Carisoprodol and Ibuprofen that was not authorized by the doctor, in another individual's name. On 2/10/98, Licensee pled guilty to 2 counts of Class D felony of fraudulently Attempting to obtain a controlled substance.	1/12/00 TO 1/12/03
MICHELLE M. CALCATERRA ST. LOUIS, MO	RN 074623	Section 335.066.2 (1) (5) (12) (14) RSMo. On 3/14/97 consumed Cocaine, and on 3/17/97 tested positive for Cocaine.	4/3/00 TO 4/3/03
MARCIA F. CHAMBERS DES MOINES, IA	PN 028538	Section 335.066.2 (14) RSMo. In 1996, during her participation in drug treatment programs, tested positive for Marijuana.	12/7/99 TO 12/7/02
DEBBIE R. CHRISTIAN FERGUSON, MO	RN 082822	Section 335.066.2 (1) (5) (12) (14) RSMo. On 7/10/98, 7/14/98, and 8/6/98 misappropriated Morphine for her personal consumption. On 8/7/98 and 8/13/98 misappropriated Demerol for her own personal consumption.	1/28/00 TO 1/28/04
KAREN S. CULLISON KANSAS CITY, MO	PN 052813	Section 335.066.2 (5) (12) RSMo. On 1/2/99, signed out 4 doses of Demerol for a patient who did not have an order for Demerol. Licensee documented that she wasted 2 doses and the other 2 doses of Demerol were unaccounted for. Licensee performed 2 Morphine IV pushes on patients.	3/17/00 TO 3/17/02
DONA R. DILLON SUNRISE BEACH, MO	PN 022417	5/4/98-Pled guilty to 2 counts of forgery, a Class C felony, and 1 count of stealing, a Class C felony. 5/4/98-Pled guilty to 1 count of passing a bad check under \$150, a Class A misdemeanor. 5/4/98-Pled guilty to 6 counts of forgery, a Class C felony. 5/4/98-Pled guilty to 1 count of passing a bad check over \$150 (no account), a Class D felony. 5/4/98-Pled guilty to 1 count of possession of a controlled substance, a Class C felony and 1 count of unlawful possession of drug paraphernalia, a Class A misdemeanor. 7/6/98-Pled guilty to 5 counts of passing a bad check over \$150 (no account), a Class d felony. 10/19/98-Pled guilty to 1 count of passing a bad check under \$150, a Class A misdemeanor. 10/19/98-Pled guilty to 1 count of forgery, Class C felony. 12/10/98-Pled guilty to 1 count of passing a bad check under \$150, a Class A misdemeanor. 12/10/98-Pled guilty to 1 count of passing a bad check under \$150, a Class A misdemeanor.	12/6/99 TO 12/6/04
ELIZABETH A. FINDLEY EXCELSIOR SPRINGS, MO	PN 047835	Section 335.066.2 (2) (14) RSMo. 12/3/98- pled guilty to possession of drug paraphernalia with intent, a Class A misdemeanor.	3/2/00 TO 3/2/03
SYAH E. FRANCIS ARCHIE, MO	PN 054722	Section 335.066.2 (2) RSMo. On 10/20/97, Licensee pled guilty to class C felony stealing. On 8/8/99, Licensee was found in violation of her probation. On 12/23/98, Licensee pled guilty to Class D Felony passing a bad check. On 12/23/98, Licensee pled guilty to Class B misdemeanor making a false report.	4/13/00 TO 4/13/04

SUCCESS IS YOURS WITH GENTIVA STAFFING

We have immediate needs in the St. Louis and surrounding areas for RN's/LPN's with at least one year of experience in the following areas:

- CRITICAL CARE
- MED/SURG
- UR/CASE MGMT.
- TELEMETRY
- ER

GENTIVA STAFFING offers excellent pay, flexibility, sign-up and referral bonuses, vacation pay, health insurance reimbursement, plus much more! Please call

314-993-4161 or 877-434-0690 to arrange a personal interview with our recruiter, or fax your resume to 314-993-5571.

Gentiva
HEALTH SERVICES

EOE M/F/D/V

BECOME A... LEGAL NURSE CONSULTANT

Your Experience Can Make It Possible

Law firms, insurance companies, healthcare providers and government agencies are desperately seeking RN's with legal training and clinical experience to work in the expanding field of legal nurse consulting.

Personal and Financial Independence

As an LNC, your combined nursing experience and legal skills can produce a substantial income through employment in the legal/medical field, or in your own business as either a full time or part time consultant. Kaplan College School of Legal Nurse Consulting will show you how to get started.

Accredited, Attorney/Nurse Instructed

Self-paced, distance education diploma and degree programs will not interfere with your present job. VA and DANES approved. Established 1976.



FREE CATALOG:
1-800-669-2555

Kaplan College
1801 Clint Moore Road, Suite 215
Boca Raton, Florida 33487

Website: www.kaplancollege.edu E-mail: info@kaplancollege.com

PROBATION cont.

Name	License Number	Violation	Effective Date
GREGORY K. GRINDSTAFF HALLSVILLE, MO	RN 138758	Section 335.066.2 (5) (12) (14) RSMo. 4/97-Began misappropriating and consuming controlled substances. 10/28/97-Arrested at the facility and was found to have in his possession several hypodermic needles, one of which contained hydromorphone, a controlled substance.	2/17/00 TO 2/17/04
KATHY J. HALLAM MILO, MO	PN 054663	Section 335.066.2 (1) (5) (12) (14) RSMo. On 1/28/99, Licensee possessed and consumed Amphetamine and Methamphetamine and was observed acting strangely and disoriented; Licensee tested positive for Amphetamine and Methamphetamine.	4/20/00 TO 4/20/02
KAREN J. HANSEN SEDALIA, MO	RN 125797	Section 335.066.2 (1) (5) (12) (14) RSMo. From the end of October 1998 until February 1999, misappropriated Morphine and Demerol for her personal consumption.	3/22/00 TO 3/22/04
DEBRA (DELVA) L. JACKSON ST. LOUIS, MO SUZANNE D. JEZIORSKI O'FALLON, MO	PN 048127 RN 085809	Section 335.066.2 (1) (5) (12) (14) RSMo. Misappropriated Tylenol #3 and Percocet on an ongoing basis. Licensee continuously used Marijuana. Section 335.066.2 (5) (12) (14) RSMo. Misappropriated Morphine for personal use from the Pyxis machine by using another employee's access code.	7/26/99 TO 7/26/02 2/3/00 TO 2/3/05
PAMELA E. LIGHT ST. LOUIS, MO DEBBIE L. MILLER BOWLING GREEN, MO	RN 110229 PN 040916	Section 335.066.2 (1) (5) (12) (14) RSMo. In 1998, Licensee misappropriated Demerol for her personal consumption. Section 335.066.2 (5) (12) RSMo. On 7/7/97, while assisting with an agitated and combative psychiatric patient, Licensee taunted, teased, and yelled at the patient. As a result, Licensee was placed on the Division of Aging's Employee Disqualification List.	4/24/00 TO 4/24/04 2/4/00 TO 2/4/02
SEAN M. NORTHCUIT COLUMBIA, MO	RN 116657	Section 335.066.2 (1) (5) (12) (14) RSMo. 5/19/97-Misappropriated Demerol for personal consumption. Tested positive for Demerol.	11/16/99 TO 11/16/02
LINDA L. PHELPS ST. CHARLES, MO	RN 090067	Section 335.066.2 (5) (12) RSMo. On 7/13/99, Licensee performed venipuncture on a patient and was unsuccessful in receiving blood return. She allowed another patient at the Hospital to reposition the needle, which was still continuing under the patient's skin, to achieve blood return. After blood was returned, Licensee discontinued the venipuncture.	4/7/00 until 4/7/01 or until Licensee completes the education requirements.
BARBARA J. TEN EYCK ST. LOUIS, MO	RN 106658	Section 335.066.2 (1) (5) (12) (14) RSMo. In 1998, Licensee misappropriated Demerol and Morphine for personal consumption.	4/20/00 TO 4/20/04
TAMMY S. THOMAS BUTLER, MO	PN 046782	Section 335.066.2 (1) (5) (12) (14) RSMo. On 3/26/98, Licensee misappropriated six Darvocet-N tablets for her personal consumption.	4/20/00 TO 4/20/03
RACHEL M. TRAVIS SMITHTON, IL	PN 055426	Section 335.066.2 (2) RSMo. 1/16/98-Pled guilty to Class C felony stealing.	2/17/00 TO 2/17/04
THERESA K. TURNER LEES SUMMIT, MO	RN 060696	Section 335.066.2 (1) (5) (12) (14) RSMo. Licensee misappropriated Tylenol #3 and Percocet for her personal consumption.	1/14/00 TO 1/14/05
GARY H. WALKER ROELAND PARK, KS	PN 047745	Section 335.066.2 (2) (5) (12) (14) RSMo. 10/14/97-telephoned a pharmacy, represented himself as a doctor, and used that doctor's DEA number to prescribe #100 Lorab tablets to an individual. He then represented himself as the individual's brother in an attempt to collect the prescription. Licensee entered a guilty plea to the behavior.	4/5/00 TO 4/5/03

BJCSM Home Care Services

As the largest and most comprehensive home care network in the St. Louis region, we offer outstanding RN opportunities. Current FT, PT, and PRN openings in St. Louis city and county, Jefferson and St. Charles county in each of the following areas.

- Private Duty
- Hospice
- Supportive Care
- Managed Care
- Home Infusion
- Cardiac

We offer competitive pay and benefits!
Come join our growing organization.
9890 Clayton Rd., Ste. 200
St. Louis, MO 63124



(314) 953-1823/Fax: (314) 953-1812

E.O.E. M/F/D/V

NURSE MANAGER POSITIONS ADULT PSYCHIATRIC SERVICES AND ER TRAUMA CENTER

Mercy Medical Center, a 353 bed hospital is seeking Nurse Managers for our Progressive Level II Emergency/Trauma Center and Adult Psychiatric Services Department, including a 12 bed open Behavioral Unit and 18 bed "secured" unit, and crisis and assessment programs.

Successful candidates must have a strong clinical background in desired specialty as well as previous management experience. Also important are: excellent communication skills, the ability to work successfully with all disciplines, flexibility and an overall dedication to patients and family needs.

Nurse Managers at Mercy are responsible for the 24-hour operation of departmental services and for the coordination of an interdisciplinary approach to patient care. A bachelor's degree is required, masters degree desirable.

The successful applicant will find Mercy a "state-of-the-art" facility with a caring attitude toward patients, families and fellow employees. With our excellent work environment, we offer competitive benefits and salary package. For consideration please submit resume to:

Julie Goetz, RN, Nurses Recruiter
Mercy Medical Center
701 10th Street SE
Cedar Rapids, IA 52403
319-358-6844 or 1-888-44MERCY
www.mercycare.org
EOE



Fall in Love

With a great community

With a great community hospital

Lawrence Memorial Hospital, winner of the 1999 Kansas Award for Excellence Level 1 Commitment to Excellence Award, invites you to join us on our journey to be the Best Community Hospital. We are seeking enthusiastic nurses and other health care professionals who demonstrate a commitment to teamwork and a passion to serve others. We are proud to offer competitive pay and benefits, including an attractive reimbursement program.

For a great opportunity to practice in a professional environment that supports and promotes career growth and have a long term relationship, call our Human Resources Department at 785-840-3004 and we'll tell you all about it.



Community Care - Community Pride

NURSES At Mercy Iowa City we're big enough and small enough to be the best place for you!

For more information, call our nurse recruiter at
319-339-3546

or our nursing job line at
1-888-251-1674

or visit our web site at
www.mercycic.org

where you'll find information about current openings, job descriptions, and salary ranges.



MERCY
IOWA CITY

Mercy Iowa City
500 East Market Street
Iowa City, IA 52245

"LPN/RN"
PT ALL SHIFTS
"CMT"
PT/FT DAYS & EVENINGS
"CNA"
FT/PT/PRN
"RN"
FT EVENING SUPERVISOR
HIRE FOR EXPERIENCE-
NEW PAY SCALE!!
EXCELLENT BENEFITS
INCLUDE
HEALTH INS. PAID IN FULL
AFTER WAITING PERIOD.
NAZARETH LIVING
CENTER
Long term care facility in south
St. Louis county (63129)
Call 314-487-3950, x173
EOE

SUSPENSION/PROBATION

Name	License Number	Violation	Effective Dates	Suspension/Probation
DIANE V. BENNETT INDEPENDENCE, MO	PN056313	Section 335.066.2 (1) (2) (5) (12) (14) RSMo. On 2 separate occasions between 10/1/97 and 10/20/97 and between 3/10/98 and 4/10/98, misappropriated 4 vials of Fentanyl for personal consumption and replaced the stolen Fentanyl with normal saline. Between 1997 and 1998, Licensee obtained Loricep through fraudulent prescription. On 5/7/99, Licensee pled guilty to severity level 4, Non-person drug felony of possession of a controlled substance.	3/31/00 TO 3/31/02	3/31/02 TO 3/31/05
JESSE B. WRIGHT FLORISSANT, MO	RN 100498	Section 335.066.2 (1) (14) RSMo. On 11/5/97, Licensee possessed and consumed, Propoxyphene. On 11/5/97 tested positive for Propoxyphene.	4/5/00 TO 4/5/01	4/5/01 TO 4/5/05

RNs: Completing your BSN is not what it used to be.
♦ Come Check Us Out ♦

RN-BSN Outreach Option

- Innovative and successful program in its 4th year.
- Flexible schedule for RNs who cannot relocate.
- Multimethod approach using telecommunications within Missouri, face-to-face and Internet.
- Limited trips to campus with clinicals in student's home community.
- Most students complete in 2 years.
- Financial aid available.

To request an application packet, please contact:
Maria Pope
Toll-Free: (877) MU-RN-BSN (877) 687-6276
FAX (573) 884-4544
E-mail: RN-BSN@missouri.edu
<http://www.hsc.missouri.edu/~soncne/RNBSN.html>

NHS

Warsaw Health and Rehabilitation Center
LPN. Opportunities on the Lakel 90 bed SNF, Excellent benefits including insurance and 401K. Call or write for info - Penny Nelson, RN, DON
2001 Sunchase Drive, Warsaw, MO 65355
Phone: (660) 438-2970 Fax: (660) 438-6327
E.O.E.

Needed ... LPN and RN

Work 32 hours a week and receive full-time benefits. We have opportunities for LPNs and RNs to work in our 98 bed nursing home facility. RN position available on 7-3 shift and LPN position available on our 3-11 shift. IV certification required with knowledge of Medicare regulations. If you are interested in providing quality care in a nurturing environment, please apply in person.

ManorCare Health Services
1200 Graham Road, Florissant, MO 63031
(314) 838-6555

Staff RNs

Trinity Lutheran Hospital, a 211-bed facility, has been providing quality health care services for nearly a century. We need caring, experienced Nursing Professionals like YOU to join our staff!

F/T and P/T openings, various shifts available:

- ICU
- Telemetry
- GI Lab
- Float Pool
- Mental Health
- Rehab

Competitive salaries, shift differentials, tuition reimbursement, excellent benefits package. Located just south of downtown KC, Trinity is easily accessible to all metro areas. We invite you to call or send your resume to:

Trinity Lutheran Hospital
3030 Baltimore Ave. HR
Kansas City, MO 64108
Phone: 816-751-2080
Fax: 816-751-4699
www.healthmidwest.org

IT'S THE LITTLE THINGS

THE LITTLE THINGS ADD UP: OUR PHILOSOPHY AND YOURS MAKE A DIFFERENCE.

You're invited to make a difference at Tenet Healthcare Saint Louis Hospitals. Our renowned, community-based facilities are proud to employ talented nurses like you. You'll quickly learn that it's the little things that make a difference. Like our progressive, supportive working environment. Where employees are more than co-workers, they're teammates, partners and friends.

We have opportunities throughout our Saint Louis facilities, including:

- Saint Louis University Hospital
- Des Peres Hospital
- SouthPointe Hospital
- Forest Park Hospital

Get ready to start a career with the nation's second largest healthcare corporation, where we've learned that the little things mean a lot. All full-time positions offer a competitive salary and a benefits package that includes medical/dental/life insurance, matching 401(k) program, discounted employee stock purchase program, tuition assistance, disability program and a paid time off program.

TENET HEALTHCARE SAINT LOUIS CAREER CENTER
1755 South Grand
St. Louis, MO 63104
Main: 314-268-7797
Fax: 314-268-7906
www.tenethealth.com
An Equal Opportunity Employer

Tenet

Attention Missouri Residents!
Graduate Students Qualify for In-State Tuition Rates

UNMC YOUR EDUCATIONAL PARTNER IN A CHANGING WORLD

COLLEGE OF NURSING
Quality Education with Excellence in Practice

The Bachelor's in Nursing

- Learn to provide health care in rural and urban environments
- Options to coincide with lifestyles of traditional and non-traditional students
- Preparation for leadership roles in a changing world
- Preceptor partnerships prepare for practice

The Master's in Nursing

- Family, neonatal or geriatric nurse practitioner
- Gerontology and psychiatric-mental health clinical specialists
- Synthesized clinical specialist/nurse practitioner specialties in women's and children's health and adult health illness
- Subspecialties including acute care, oncology, ambulatory care
- Health systems nurse specialist with emphasis in administration, community health and nursing informatics
- Opportunity to work with nursing funded researchers

The Ph.D. in Nursing

- Nebraska's only Ph.D. nursing program
- Individualize program of studies
- Core courses focus on student's research goals
- Support courses focus on student's research
- Opportunity to work with funded researchers
- Support of the Neadel Research Center

Unique Educational Options

- Cutting-edge programs
- Existing distance-learning technologies via the Internet, e-mail discussion groups and chat rooms
- Advanced placement
- RN to BSN
- RN to MSN
- Receive a post master's certificate

Benefits

- Flexible programming
- Financial support
- Clinical experts provide instruction
- Researchers are experienced and funded

Campus Locations

- Omaha Division • Lincoln Division • Kearney Division • Scottsbluff Division

Commission of Collegiate Nursing Education

- 10 year accreditation

Nationally recognized for academic and scholastic excellence.

Our graduate programs were ranked in the top 12 percent of graduate programs in the country by *U.S. News and World Report* "Best Graduate Schools in the U.S." March 2, 1998

University of Nebraska Medical Center
Nebraska's Health Science Center
A Partner with Nebraska Health System

UNMC College of Nursing • 985330 Nebraska Medical Center • Omaha, NE 68198-5330
For more information call student services at: (800) 626-8431 or (402) 559-4110
Visit our web site at: www.unmc.edu/nursing

REVOKED LICENSES

Name	License Number	Violation	Effective Date
LISA R. BARRY NIXA, MO	RN 141237	335.066.2 (3) (8) (11) RSMo. In 1991, misappropriated medications and was referred to the Impaired Professionals Program by Pennsylvania Bureau of Professional and Occupational Affairs. In 1993, Licensee relapsed and was placed in an intensive outpatient treatment program. Drug use continued in 1994 and 1995 and Licensee was dismissed from the program for noncompliance and for tampering with her urine drug screens. Pennsylvania State Board of Nursing suspended her nursing license. On 4/16/96, Licensee falsified her application to the Missouri State Board of Nursing, when she indicated that she had never had a nursing license disciplined by another state and had never been addicted to drugs or received treatment for chemical dependency.	4/4/00
BRETT L. GRIME ST. JOSEPH, MO	RN 127548	Section 335.066.2 (2) RSMo. On 12/30/98, Licensee pled guilty to statutory sodomy.	2/9/00
KAREN A. JACKSON LEES SUMMIT, MO	RN 116876	Violated Missouri State Board of Nursing agreement by not submitting necessary documentation and misappropriated Oxycontin on 5/1/99 for her personal consumption.	2/22/00
RANDALL K. JORDAN LEBANON, MO	RN 121231	Violated Missouri State Board of Nursing agreement by not attending meetings or submitting documentation as required.	2/22/00
RANDALL S. KENNEDY CAPE GIRARDEAU, MO	RN 104062	Violated Missouri State Board of Nursing Agreement by not attending scheduled meetings or submitting documentation, and he violated Section 335.066.2 (2) RSMo, by pleading guilty to excessive blood alcohol content on 1/14/99, by pleading guilty to 3 rd degree assault on 4/27/99 and by pleading guilty to resisting arrest on 4/27/99.	2/22/00
DENISE G. REYNOLDS KANSAS CITY, MO	RN 104128	Violated Missouri State Board of Nursing agreement by not attending required meetings and not submitting required documentation.	2/22/00
SUSAN M. ROBERTS KANSAS CITY, MO	PN 019510	Section 335.066.2 (1) (5) (12) (14) RSMo. 3/14/95-Licensee documented that she administered medications prior to withdrawing them. Patients never received the medications. 7/16/95-Licensee was found to be in possession of Vicodin, Tylenol #3, Darvocet N-100, Restoril, Lasix, and Ambien.	3/11/99
ANNE E. SCHRADER SPRINGFIELD, MO	PN 037561	Violated Missouri State Board of Nursing agreement by not attending required meetings and not submitting required documentation.	2/22/00
KENT H. STEVENSON SHAWNEE MISSION, KS	RN 143828	Violated Missouri State Board of Nursing agreement by allowing his license to lapse, by misappropriating Fentanyl and having a positive urine drug screen for Fentanyl on 5/5/99.	3/17/00
SHIRLEY M. WILLIAMS ST. LOUIS, MO	PN 018769	Section 335.066.2 (5) (12) RSMo. In 1995, failed to accurately assess and notify doctor of patient condition in a timely manner, did not follow doctor's orders regarding patient.	3/17/00

ONCOLOGY NURSING OPPORTUNITIES

Hope in the battle against cancer grows with each new discovery. At Ellis Fischel Cancer Center, the only hospital in Missouri dedicated exclusively to cancer care, and recently ranked nationally as one of the top cancer hospitals, we are uniquely equipped to provide excellence in risk assessment, detection, diagnosis, treatment, rehabilitation, and research.

As part of the University of Missouri Health Sciences Center, the paths we are pursuing in new technologies and treatment enable us to accurately diagnose and treat cancer while providing the best care and services available. Our Staff for Life offers the opportunity to work with some of the highest caliber professionals involved in cancer care today.

Join our nursing team that is committed to excellence. It is a team that focuses on wellness, prevention, and a holistic model of care. You can play an important role in our mission as you choose a challenging career in oncology. We offer competitive salaries, advancement opportunities, and an excellent benefit package. Discover Columbia, MO, recently ranked by Money Magazine as the second best place in the nation to live and work!

For more information on our career opportunities, call: (573) 882-7553 or write to Ellis Fischel Cancer Center, Attn: Human Resources, 115 Business Loop 70 West, Columbia, MO 65201. Visit our web site at www.muhealth.org/~jobs.



AA/EOI For ADA accommodations call (573) 882-7553
University of Missouri Health Sciences Center

HICE

Factory Direct Scrubs!
Made in the U.S.A.



• Jackets • Tops • Bottoms
Solids & Prints
\$10-\$14 Each
800-752-4927

Hice Sewing
14630 Section Line Rd.
Elkton, AL 35620
www.hicesewing.com
e-mail us at info@hicesewing.com
Visa MasterCard/Discover
American Express/Money Order/Cashier's Check

Registered Nurses

WE'RE LOOKING FOR SPECIAL PEOPLE TO CARE FOR OUR SPECIAL PATIENTS! Full-Time positions available. Three 12 hour shifts per week. 7pm to 7am. Progressive 49 bed hospital in quiet family-oriented community. Rotate to Acute, E.R. & O.B. Benefits include health, life, disability insurance, retirement and annuity plans. E.O.E.

Barton County Memorial Hospital
2nd and Gulf, Lamar, MO 64759
417-682-6081
FAX 417-682-2138



Jefferson Memorial
Hospital

Nursing Opportunities

- Telemetry
- Emergency Room
- Med/Surgical
- Behavioral Health Services
- SICU/MICU
- Woman/Child Health
- Surgical Services
- Crystal Oaks/Skilled Nursing Facility

PRN POSITIONS AVAILABLE IN MOST DEPARTMENTS

If you are a highly motivated, well organized and dedicated patient care professional, you have a special invitation to explore the above opportunities at Jefferson Memorial Hospital. Applicants must be a graduate of an accredited school of nursing and hold a current Missouri license and either possess or obtain BLS certification. In exchange for your skills and dedication we offer:

- Competitive Salary Structure
- On-Call Pay
- Tuition Reimbursement
- Comprehensive Benefits Program
- Reduced rates at on-site, state licensed Day Care
- Discount Fitness Membership

Jefferson Memorial is a 250 bed facility conveniently located just 20 min. south of Hwy 270 on I-55 exit 174A. Qualified applicants are invited to visit our Human Resources Department, Mon. - Fri. between the hours of 7:30 a.m. and 4:00 p.m., or send confidential resume with salary history to:

Kathy Pongracz, Recruiter
Jefferson Memorial Hospital
P.O. Box 350 • Crystal City, MO 63019
Phone: (636) 933-1146 or Fax: (636) 933-1426
e-mail: kpongacz@jeffersonmemorial.org
Visit our Website at: www.jeffersonmemorial.org
EOE M/F/D/V

Nursing



At Heartland Regional Medical Center located just minutes north of Kansas City, MO we take pride in knowing that we are the #1 choice for the community and surrounding 21 counties. Join us at our beautiful 260-bed acute care hospital and help us continue doing what we do best-providing a level of care beyond our patients expectations.

Critical Care Float Pool RNs

As a full-time night float Nurse you'll provide care throughout the ER, ICU/CCU, Coronary Care Observation Unit, Surgical Step Down Unit or Progressive Care Unit. During your first year, you'll gain 60-70 contact continuing education hours as well as valuable experience in a variety of critical care areas. Unit orientation is based on experience.

Operating Room RN

To qualify for this full-time day position (7am-7:30pm), you'll need 2+ years of OR experience. This 12-hour/on-call opportunity will involve 3 nurses sharing an alternating schedule and alternating weekends. During the on-weekend, the OR RN will serve in the position of Charge Nurse.

In St. Joseph a city of 72,000 offering an exceptional quality of life. There is no such thing as a commute to work. With low crime, low cost of living and a rich history offering museums and beautiful architecture, you'll definitely enjoy the benefits of a career with us.

We offer an attractive benefit and salary package. For immediate consideration, send your resume to: Karen Quigley, Recruiter, HRMC, West Human Resources, 801 Farrow, St. Joseph, MO 64501; Email: karen.quigley@heartland-health.com; Fax: (816) 271-7634. For more information, call Karen at (800) 443-1143 ext. 7552. EOE.

Caring
Is At
The

Heart of What We Do

ST. MARYS HEALTH CENTER

St. Marys Health Center is building a preferred future in health care that demonstrates that we do our best to anticipate patient needs. Our employees have the desire to exceed expectations by providing care for the whole package: body, mind and spirit. Employees are empowered to exceed these expectations through a variety of opportunities such as Continuous Quality Improvement teams, a Clinical Ladder and Shared Governance.

Current Openings RN & LPN Positions

We currently have openings in ICU, Peds, OB, Post-Op Surgical, Medical, Oncology, Cardiac Stepdown and Float Pool.

We offer a competitive salary and benefits package that includes tuition reimbursement, an internship program for new RN grads, as well as evening and night shift differentials. Apply Today!!!

www.stmarys-jeffcity.com

Human Resources
100 St. Marys Medical Plaza
Jefferson City, MO 65101
1-800-659-2505
573-659-8616 fax

A Member of SSM HealthCare

EOE M/F/D/V

A career
that's right
for you.

Staff
RN
Positions

Iowa Health System in Des Moines is comprised of Iowa Lutheran Hospital, Iowa Methodist Medical Center and Blank Children's Hospital. Comprehensive critical care, acute care and surgical services; regional referral center for oncology, rehab, emergency/trauma, cardiac and pediatrics; also specializing in service areas of family practice, behavioral health and women's services.

We invite you to explore your career opportunities with us in Des Moines, ask about relocation and sign-on assistance and new rates. We offer competitive compensation with Medical/Dental/Vision/Prescription/On-site Day Care/Tuition Assistance/Fitness Center and more. Please call or apply:



METHODIST
& LUTHERAN



BLANK
CHILDREN'S

IOWA HEALTH SYSTEM AFFILIATES

Human Resources Dept.
1313 High Street, Suite 111, Des Moines, IA 50309
(515) 241-6313 • (800) 843-4522
FAX (515) 241-8515
Careers@IHS.ORG
www.IHSPDESMOINES.ORG

VOLUNTARILY SURRENDERED LICENSES

Name	License Number	Effective Date
DEANNA L. BRITTON-WOOD CONWAY, AR	RN 148676	12/14/99
DAN M. CAHILL ST LOUIS, MO	RN 137160	12/14/99
CECILIA A. CALLAIS WAYNESVILLE, MO	PN 034755	2/10/00
RANDALL W. CHARTIER KANSAS CITY, MO	PN 051320	12/13/99
DIANA GREEN ST LOUIS, MO	RN 116528	2/4/00
PENNY S. MEEHAN KANSAS CITY, MO	PN 028503	12/14/99
LOU ANN MOON REPUBLIC, MO	RN 090939	2/17/00
LINDA S. OLSON BLUE SPRINGS, MO	RN 127348	3/21/00
DARRYL S. PAYTON SPRINGFIELD, MO	RN 149057	3/24/00
BELINDA J. PERRYMAN VERONA, MO	RN 123515	3/22/00
JAN K. ROSS RICHMOND, MO	RN 040792	3/22/00
ALMA SUE SMITH ROCKY MOUNT, MO	PN 018216	4/20/00
JOHN C. VERSEMAN ST LOUIS, MO	PN 051546	4/10/00
MARCIA D. WARNER BALLWIN, MO	RN 040021	12/14/99
JAMES E. YELL PARKVILLE, MO	PN 019460	1/31/00

**Surrender is not considered a disciplinary action under current statutes.

GREAT PEOPLE CARING FOR GREAT KIDS

That's who we are at Children's Mercy Hospitals & Clinics in Kansas City and Children's Mercy South in Overland Park, KS. We'd like you to join our team of nurses, physicians, and allied health professionals who love what they do. We'll make sure to recognize and reward your contributions through our generous compensation and benefits programs including 23 paid days off in your first year, \$3,000 per year tuition assistance, health, dental, life and LTD insurance, and adoption assistance. We welcome applications from nurses for a variety of full-time, part-time, and per positions. Consider the enormous job satisfaction in working with pediatrics at our nationally recognized facility. Children's Mercy is a well-managed, family centered environment that will encourage and support your professional and personal growth. Call today to find out what current RN positions are available.

**Children's
Mercy
HOSPITALS
& CLINICS**



Angie Richardson
Nurse Recruiter
(816) 234-3144
Children's Mercy Hospital
& Clinics
2401 Gillham Road
Kansas City, MO 64108
816-855-1989 fax/cell number
EOE/AAP

WORK FOR AN EMPLOYER THAT HAS YOUR FUTURE IN MIND!

Our 24 Karat teams at Beverly Healthcare have accepted the challenge of creating Magic Moments for our residents. We invite you to share in this challenge and be part of our quality care team.

We have opportunities in Missouri for:

- LPN
- RN
- GPN
- GN

We offer an unbeatable benefits package:

- Choice of Health Care Plans
- Dental Plan
- 401k Savings
- Day Care Assistance
- Vacation/Holiday Pay
- Vision Plan

Come create Magic Moments at a Beverly Healthcare Facility near you!

Beverly Healthcare

817 Dakota Dr., Independence, MO 64056
816-257-9848 816-257-9914 Fax
EOE Drug Free Work Place

BEVERLY

EXPERIENCE THE DIFFERENCE...

Registered Nurses

Join Christian Hospital's dedicated team of nursing professionals. Because our Nurses are patient focused and performance driven, we take pride in delivering the best patient care in metro St. Louis. Experienced Nurses and recent Nursing Graduates are invited to apply.

Ask about our Perquisite Plan
for Nurses starting May 01, 2000 - July 31, 2000

*Relocation assistance *Competitive salary and
*Exceptional orientation outstanding benefits
*Fitness Center

Resumes may be faxed to 314-653-4338 or mailed to:
Christian Hospital
Employment Office
11133 Dunn Road
St. Louis, MO 63136

For more information call our Nursing Hotline 314-653-5800; or the Jobline 314-863-JOBS.

**BJC HEALTH
SYSTEM™**
www.bjc.org

Registered Nurses \$2000 SIGN-ON BONUS

featuring

- Oncology
- Pediatrics
- Labor & Delivery
- Emergency
- Cardiology
- General Surgery

Boone Hospital Center is looking for experienced persons in each of these patient care areas to join our winning team. We are offering full and part-time positions with varying hours. Take a positive step towards advancement in your career goals, see why you should CHOOSE BOONE.

For further information please call us at (573) 815-3500 or come to Boone Hospital Center, 1600 East Broadway, Columbia, MO and complete an application today!

**BOONE
HOSPITAL CENTER**

BHC HEALTH SYSTEM™
www.boone.org

"Definitely the most value for my
continuing education money!"
"By far the best
educational conference I've attended."

Earn all or most of your CE credits in a single day... no readings on "your" time and no tests. Live lectures and class interaction...network with others in your field and gain new perspectives. Relevant topics; dynamic speakers; free credit tracking; coast-to-coast locations. Get more information or register on-line at www.rtcareered.com or call Maureen at 1-800-577-8323; e-mail maureen@rtcareered.com.

**RTC
Career
Education™**



DEPARTMENT OF VETERANS AFFAIRS
"Keeping the Promise to Those Who Served"

The following vacancies exist at the Harry S. Truman Memorial Veterans Hospital:

ICU RNs - \$2,500 sign-on bonus for RNs with one year ICU experience

Acute Care Med/Surg RNs

LPNs - \$750 to \$1,500 sign on bonus. Experience preferred but new graduates will be considered

Licensure in any state
EXCELLENT BENEFITS!

Interested candidates should contact Carol Malloy, (573) 814-6403 or Janet Scheidt, (573) 814-6404, Human Resources, to obtain application packet

Harry S. Truman Memorial Veterans' Hospital
800 Hospital Drive
Columbia, MO 65201

Equal Opportunity Employer

SPECIAL OFFER FOR NURSES CHECK OUT THE BACK COVER

ATTENTION RNs AND LPNs

Beverly Health Care of Anderson is located in SW Missouri. E Award recipient. Outstanding state survey scores. Competitive wages and benefits. All shifts available.

Call 417-845-3351 for more information.

Visit us on the web at:
www.ecodev.state.mo.us/pr/nursing/

CARDIAC NURSING

Get a Masters - become a Nurse Practitioner

A blended program that prepares advanced practice nurses for dual certification as a Clinical Nurse Specialist (CNS) in cardiac health, wellness and rehabilitation nursing AND as an Adult Nurse Practitioner (ANP)

This NLN accredited program provides:

- The only dual track cardiac health/NP nurses program in the nation.
- Dual certification potential which increases your marketability.
- On-site exercise testing and training laboratory for nurses to learn how to create appropriate exercise prescriptions for clients.
- A focus on intensive risk factor management education.

For more information, contact:

Jean DeMartini at 1-800-544-5071 ext. 2035
e-mail: jdmart@creighton.edu
www.nursing.creighton.edu/cardiacrehab



RN/LPN

FT Day & Eve shift, PT Eve & Night shift positions available. Pay commensurate with experience, excellent benefit package, great working conditions in top notch facility. Providing excellent care for residents is our top priority. If it's yours too, take this time to join our team.

THE GROVES

4th Largest LTC Facility in KC
1515 W White Oak
Independence, MO 64050
EOE/Drug Testing On-Site
trisha@thegroves.com

University of Kansas Medical Center Master of Science in Nurse Anesthesia*

Expand your earning potential
by becoming an advanced practitioner.
The profession needs you. Become a CRNA!

For more information contact:

Chairman Carol Elliott, CRNA, MPA
KUMC Department of Nurse Anesthesia
3901 Rainbow Boulevard • 2026 Delp
Kansas City, KS 66160-7604
TEL (913) 588-6612 FAX (913) 588-3334
E-MAIL: nanesthe@kumc.edu



* Accredited by Council on Accreditation/AANA

Acute Care Nurse Practitioner Option Now Available

Offered in MSN Degree and Post-MSN Certificate Programs.

Additional role options available in Adult Health, Family and Community Health, Gerontological, Informatics, Nursing of Children, Perinatal, and Psych/Mental Health Nursing. Joint MSN/MPH Degree Program also available.

Fully accredited. Applications being accepted now.

SAINT LOUIS UNIVERSITY SCHOOL OF NURSING

314/577-8993

e-mail: slunurse@slu.edu

<http://nursing.slu.edu>

Truman Medical Center

Truman Medical Center is a Level I Trauma Center and the primary teaching hospital for the UMKC School of Medicine. We offer an excellent competitive benefits package.

The Following Nursing positions are available:

- Medical/Surgical RNs/LPNs
- ICU RNs: 12 hour shifts M-F
- Skilled Nursing Facility RNs/LPNs
- LDRP RNs (experience preferred)
- O.R. RNs (med-surg. experience)
- PRN RNs/LPNs
- ER RNs (experience needed)
- Home Health RN (experience needed)
- Correctional Health Services RNs/LPNs

Interested applicants please call, fax or send a resume to:

Truman Medical Center
Attn: Teresa Gaul-Pearson - Nurse Recruiter
Nursing Administration
2301 Holmes • Kansas City, Missouri 64108
816-556-3164 • Fax: 816-855-4918
Email: pearson@trumcd.trumanmed.org
EOE



The Community Health



St. Luke's
Hospital

Looking For a New Challenge In Your Career?

St. Luke's Hospital has available positions in the following areas:

REGISTERED NURSES & GRADUATE NURSES

\$2000 SIGN-ON BONUS AVAILABLE FOR RNs HIRED INTO
FULL TIME POSITIONS

\$1000 SIGN-ON BONUS FOR PART TIME POSITIONS
(GNs also eligible for Sign-On Bonus)

ASSISTANT DIRECTOR OF NURSING

Registered Nurse

Part Time

Recent Nursing Supervisory Experience Preferred

PATIENT CARE COORDINATOR

Telemetry

BSN required. Management and Telemetry experience preferred.

FULL & PART TIME OPPORTUNITIES ALSO AVAILABLE:

ICU, CV-NEURO ICU, Telemetry, Rehab, Orthopedics, Medical/GU,
Oncology, Pediatrics

PRN POSITIONS AVAILABLE:

Med/Surg, ICU, CHF Outpatient Clinic

St. Luke's offers competitive salaries and benefits. For more information,
call:

Jayne Kerns, Nurse Recruiter @ 314.205.6337

Fax Resume: 314.205.6871

Call toll free: 1.877.347.5578

E-mail resume to: KERNJM@STLO.SMHS.COM

Walk-Ins Welcome
232 South Woods Mill Road
Chesterfield, MO 63017
E.O.E.



Changing the Heart of Health Care. One Nurse at a Time.

At SSM Health Care - St. Louis, we believe that one person can make a difference. Quality nursing is about more than health, it's about making a difference in the lives of the people we serve. That philosophy includes our patients, our physicians, our communities, and our employees. It is reflected in SSM's selection for the 1999 Missouri Quality Award, and in our selection as the first health care system in the nation to receive a site visit from the Malcolm Baldrige National Quality Award program.

Because we value our people as well as our patients, SSM Health Care offers a competitive package to attract health care professionals of like mind and spirit. While our compensation and benefits are excellent, our commitment extends beyond attracting good people, to keeping them with job satisfaction initiatives including:

- preceptor orientation • expanded tuition reimbursement
- career-tracking • performance-based development and expanded
- internship opportunities • a variety of flexible scheduling options
- to accommodate personal and family needs.

SSM Health Care - St. Louis helps you determine where you want to be, and will help to design an education and experience package to help you achieve your career goals.

If you believe you can make a difference in people's lives, let SSM Health Care help make the difference in your career.

To learn more, or for a list of career opportunities, visit our website:

www.ssmhc.com

or call our job hotline:

(314) 951-7300

toll free **1 (877) 916-7300**



We're in it for life.

SSM Cardinal Glennon Children's Hospital • SSM DePaul Health Center • SSM St. Joseph Hospital of
Kirkwood • SSM St. Joseph Health Center, St. Charles • SSM St. Joseph Hospital West, Lake Saint Louis
• SSM St. Mary's Health Center • SSM Rehab

DID YOU CHANGE YOUR NAME? DID YOU CHANGE YOUR ADDRESS? DID YOU NOTIFY THE MISSOURI BOARD OF NURSING?

4 CSR 200-4.020 (15)(b) (1) says in part "If a change of name has occurred since the issuance of the current license, the licensee must notify the board of the name change in writing....." and (2) If a change of address has occurred since the issuance of the current license, the licensee must notify the board of the address change...."

Please feel free to use the form below to notify the board office of your name and/or address change. Once the name and/or address change has been made to the board's records a letter verifying this change will be mailed to you.

NAME AND ADDRESS CHANGE NOTICE

1. Is this an address change? <input type="checkbox"/> YES <input type="checkbox"/> NO			
2. Is this a name change? <input type="checkbox"/> YES <input type="checkbox"/> NO			
<input type="checkbox"/> RN <input type="checkbox"/> LPN Missouri License Number			
OLD INFORMATION (please print):			
First Name		Last Name	
Address :			
City	State	Zip Code	
NEW INFORMATION (please print)			
First Name		Last Name	
Address(if your address is a PO Box , you must also provide a street address):			
City	State	Zip Code	Telephone Number
Please provide signature:			

Duplicate license instructions:

It is not mandatory that you obtain a duplicate license. You may practice nursing in Missouri as long as your Missouri nursing license is current and valid. If you wish to request a duplicate license reflecting your new name, you must return ALL current evidence of licensure (the wallet size card and wall hanging document), and the required fee of \$5.00 for processing a duplicate license.

Return this completed form to: Missouri State Board of Nursing, P O Box 656, Jefferson City, MO 65102

Is Your License Lost or Has It Been Stolen?

If you would like to obtain a duplicate license because your license has been lost or stolen please contact our office. Request an Affidavit for Duplicate License form or you may obtain it from the LICENSURE INFO/FORMS tab on the website at www.ecodev.state.mo.us/pr/nursing.

You may contact our office in one the following manners:

- Internet E-mail: nursing@mail.state.mo.us (address changes only)
- Fax: 573-751-6745 or 573-751-0075
- Mail: Missouri State Board of Nursing, P O Box 656, Jefferson City MO 65102
- Telephone: 573-751-0681 (address changes only)

NURSING - CARDIOLOGY

Mid-America Cardiology has full time cardiac & EP nursing positions open in our Plaza office. Assess pt needs, develop & implement pt plans, evaluate intervention, & have teamwork approach to medicine. Prefer candidate to have 2-3 years experience in cardiology, EP experience desirable. Opportunity to work with dynamic, energetic group of nurses & cardiologists. If interested in joining our professional team, forward resume with salary history to: Mid-America Cardiology, Attn: HR, 4901 Main, Ste. 302, KC, MO 64112. FAX (816) 531-0428 (EEEO/AA)



The newest way to find the perfect job...



MedicalJobspot.com brings the sophistication, ease and global reach of the Internet to medical recruitment. Visit us online today at www.medicaljobspot.com.

Post your resume FREE online so hospitals can contact you directly. Browse positions available.

Visit facilities' websites to learn more.

E-mail hospitals that have positions that interest you.

For more information, call Colleen at 1-877-838-3631
e-mail: colleen@medicaljobspot.com

LPNs and RNs

Evening charge positions needed. Great salary, sign on bonus, good benefit package. Day care available.

CNAs needed for All Shifts CMT-evening & night

Competitive salary and benefits package. Sign on bonus, incentive programs. Call or apply in person:

Northview Village
2415 North Kingshighway
St. Louis, MO 63113
314-361-1300

Nursing Professionals

Our beautiful South County retirement community is currently seeking compassionate people to work in our SNF. Candidates must possess a caring temperament with special understanding of elderly needs. We have various full and part time positions available.

Benefits include:

Competitive Wages Excellent Retirement Plan
Weekend/Shift Differential Tuition Reimbursement
Medical, Dental, and Life Ins.

Call or Stop by Today. Come be part of a professional team!

Friendship Village of South County
12593 Village Circle Drive
St. Louis, MO 63127
(314) 842-6840
Ask for Amy

RNs, LPNs

Immediate positions available
Gateway Medical Staffing is owned and operated by Healthcare Providers.

- Sign On Bonus
- Free Scrub Top
- Professionalism
- Excellent Salary
- Flexible Schedule
- Respect For Healthcare

Call Today For More Information On Opportunities Available.



GATEWAY
MEDICAL
STAFFING, INC.

9270 Olive Blvd.
St. Louis, MO 63132
(314) 993-6800
Fax (314) 993-8799
Toll Free: 1-877-993-6800

Come On Board And Join Our Team Of The Finest Healthcare Providers

Blue Cross Blue Shield of Kansas City

Medical Underwriters (2)

This position is responsible for developing underwriting guidelines, analyzing prospective individuals or group accounts and evaluating risk for existing accounts.

Minimum Requirements:

- Current RN license in both KS and MO
- Three or more years general medical/surgical experience
- Analytical
- Prefer MBA

Salary is commensurate with experience.
For immediate consideration forward resume to:



BlueCross
BlueShield
of Kansas City

BCBSKC
HRD/TH/NN
2301 Main
Kansas City, MO 64108

NHC of Maryland Heights

Care Is Our Business

RN Supervisors 11-7

RNs/LPNs

3-11/11-7 Shifts

We are looking for dependable caregivers with smiling faces to join our staff of long term specialists at our beautiful, well-maintained center. Become part of the fastest growing segment of healthcare professionals.

What Sets Us Apart?

- Medical, Dental, Life Insurance
- 401K Plan
- Shift/AVE Differential
- 100% Tuition Reimbursement
- Vacation, Sick, PA, Holidays
- Stock Purchase Plan

Come and Experience The Difference!!!

Apply in person or contact Tawida Baldwin.

NHC of Maryland Heights

2920 Fee Fee Road
(1/2 mi. north of Darsell)
Maryland Hgts., MO 63043
(314) 291-0121
An Equal Opportunity Employer

CHARGE NURSES

CHILDREN & ADULT INPATIENT UNITS

Mid-Missouri Mental Health Center has openings for key leadership positions within the Department of Nursing. These positions report to the Unit Head Nurse. Vacancies are located on both the Adult and Children's Units. The successful candidates must have a current Missouri RN license; previous supervisory experience, and preferably a Bachelor's in Nursing.

The salary range is \$2,581 - \$3,378 per month for these positions. Fringe benefits include three weeks paid vacation, twelve paid holidays, medical coverage, life insurance, malpractice insurance, and various savings and investment plans. Relief Supervisor positions are also available additional information can be given upon inquiry.

Mid-Missouri Mental Health Center offers quality care and is fully accredited by Joint Commission Accredited of Hospital Organizations, Medicare, Medicaid.

Contact: Marla Smith R.N.C, MS
Director of Nursing

Mid-Missouri Mental Health Center
#3 Hospital Drive
Columbia, Missouri 65201
(573) 884-0960
AA/EOE



RN's - LPN's - CNA's
IMMEDIATE NEEDS
STAFF RELIEF

Earn top pay, with flexibility! HFS has immediate shifts in the St. Louis Metro Area, Columbia & Jefferson City areas.

NURSING NEEDS

• MED SURG	• PSYCH
• PEDIATRICS	• ER
• ICU/CCU	• TELEMETRY

WE OFFER:

• TOP PAY	• 401K PLAN
• FLEXIBILITY	• BONUSES
• MED/DENTAL INS.	• LIFE INS.

HFS HEALTH FACILITY STAFFING
Your Quality Staffing Source
CALL TODAY (800) 933-6988

DO YOU REMEMBER WHY YOU WANTED TO BECOME A NURSE? WASN'T IT BECAUSE YOU WANTED TO MAKE A DIFFERENCE?

You can, at Salina Regional Health Center! Join our professional team where we are dedicated to improving the health of the people we serve. There is a wide variety of nursing choices and you have the ability to have a voice in clinical practices. We offer individualized orientation, flexible shifts, clinical ladders, and an excellent salary and benefit package.

To apply, mail/fax your resume or complete an application at:

Salina Regional Health Center
 HUMAN RESOURCES DEPARTMENT
 400 SOUTH SANTA FE • SALINA, KS 67401
 785-452-7154 • 785-452-7684 • FAX
 www.SRHC.com

RN/LPN
St. Louis and St. Charles County Area

We are looking for a few caring professionals for full or part-time positions on the evening and night shifts. This is a great opportunity to work in a quality skilled facility close to home.

IF YOU'RE GOOD, YOU BELONG HERE!!

Apply at:
St. Peters Manor Care Center
 230 Spencer Road
 St. Peters, MO 63376
 (636) 441-2750
 EOE

PRE-PAID LEGAL
 Help with Law Suits • Moving Violations
 Divorce • Child Support and More

Loretta Brown
314-867-8225
 \$26.⁰⁰ (one time setup fee)
 \$16.⁰⁰ Monthly Fee

Southwest Missouri State UNIVERSITY
DEPARTMENT OF NURSING

NLNAC Accredited Bachelors & Masters Programs
 MSN - Various Scheduling Options - FNP or Nurse Educator
 BSN Completion - Evening & Day Options
 Distance Learning Sites in West Plains & Neosho

For more information:
 write - 901 So. National, Springfield, MO 65803
 phone - (417) 836-5310
 website - www.smsu.edu/nursing
 SMSU is an AA/EEO Institution

Research Medical Center
HEALTH MIDWEST

START YOUR FUTURE IN HEALTH CARE THE RIGHT WAY

RN
Opportunities in:

ER	STEP DOWN
ICU	ORTHO/NEURO
NICU	ONCOLOGY
LDRP/OB/GYN	NEPHROLOGY/METABOLIC
SNU	INTERMEDIATE CARE
MED-SURG	SURGICAL
OR	RECOVERY

For more information please contact Carreen at 816-276-4477, by fax 816-276-3571 or by email clfreeman@healthmidwest.org

Missouri Veterans Home in St. James is accepting applications for part-time LPNs and full-time RNs for evenings and nights. Full-time positions offer a great starting salary and full benefits, which include 12 paid holidays per year, 3 weeks vacation and more. Interested persons may apply at:

Missouri Veterans Home
 620 N. Jefferson
 St. James, Missouri
 Monday through Friday
 7 am - 4:30 pm

Ronnie Sells, Administrator
 Michele Manning, D.O.N.

Sells Rest Home

609 South Railroad St. Matthews, Missouri 63867

Phone Fax
 573-471-7861 573-471-9527
 1-800-610-0812

We want to support people who want a career in nursing. For more information on employment & health care issues go to www.sellsresthome.com

Kingswood

NOW HIRING QUALIFIED STAFF

Office (816) 941-2971, ext. 230
 FAX (816) 942-8131

Ten Thousand Wornall Road
 Kansas City, Missouri 64114

CAREER MOBILITY
LPN to RN
 Part time evening A.D.N. program
 NLNAC accredited

COLUMBIA COLLEGE

500 Strawn Rd,
 Columbia, MO 65203
 Tel. 573-886-2276
 Fax 573-886-2080

University Hospitals & Clinics

NURSING OPPORTUNITIES!

University of Missouri Health Sciences Center offers several unique professional opportunities for nurses. Join our Staff for Life, and work with some of the highest caliber professionals involved in health care today, committed to excellence in patient care. You can play an important role in our mission as you choose a challenging career in one of the following areas.

University Hospitals and Clinics, the areas only Level 1 trauma center offers you the opportunity to work with a variety of services dedicated to the adult medical/surgical/trauma patient. Current positions available in:

Adult Med/Surg Adult ICU Operating Room

Children's Hospital the most comprehensive Women's and Children's Center in the mid-Missouri area offers more than 30 specialty services including a Level III Neonatal ICU. Current positions available in:

Pediatric ICU Neonatal ICU

Whether your specialty is Adult Nursing or working with Women and Children, your options are endless at University of Missouri Health Sciences Center! We offer competitive salaries, advancement opportunities, and an excellent benefit package. Discover Columbia, MO recently rated as the second best place to live and work by Money Magazine.

For more information submit resume/application to: Nurse Recruitment, University Hospitals and Clinics, One Hospital Dr., Columbia, MO 65212 or call (573) 882-8701 or 1-800-622-6914. Visit our web site at www.muhealth.org/-jobs for a complete list of available positions.

AA EOI For ADA accommodations call (573) 882-8166
 University of Missouri Health Sciences Center

LPNs
F/T - P/T
All Shifts
 \$1.00 Shift Differential
 \$900.00 Sign On Bonus
 Health Insurance/401K

Weekend only All Shifts
 RN \$18.50
 LPN \$17.00
 No Benefits

Apply in person
Parkside Towers
 4960 Laclede
 St. Louis, MO 63108
 Or fax resume to:
 314-361-6682
 E.E.O.

STAFF NURSE
CHILDREN & ADULT INPATIENT UNITS

Mid-Missouri Mental Health Center has openings for evening staff nurses within the Nursing Department. These positions have direct care responsibilities on acute adult and children psychiatric inpatient units. They report to the evening Charge Nurse. The successful candidates must have a current Missouri RN license, previous psychiatric experience preferred. Alternative work schedules for these positions can be arranged to include full or part-time employment and 8, 10, or 12 hour shifts.

Fringe benefits include three weeks paid vacation, twelve paid holidays, medical coverage, life insurance, malpractice insurance, and various savings and investment plans.

Mid-Missouri Mental Health Center offers quality care and is fully accredited by Joint Commission Accredited of Hospital Organizations, Medicare, Medicaid.

Contact: Marla Smith R.N.C., MS
 Director of Nursing

Mid-Missouri Mental Health Center
 #3 Hospital Drive
 Columbia, Missouri 65201
 (573) 884-0200
 AA/EOE

The confidence that comes
with knowing you're
PROTECTED lets you
focus on what you do best:

CARING.



Nurses have trusted Maginnis/Seabury & Smith with their professional liability insurance needs for over 50 years. And with the new issues Nurses face in the new millennium, a professional liability insurance policy from an experienced administrator has never been more important.

The Maginnis/Seabury & Smith program includes — as always — Disciplinary Defense Reimbursement AND Malpractice Insurance for ONE low rate.

Your \$89 Professional Liability Policy* includes:

- Defense Reimbursement: up to \$5,000 per incident if you must appear before any entity responsible for regulating your professional conduct (i.e., licensing board).
- Expense Reimbursement for legal representation if you are not named in a suit, but are required to be deposed.

PLUS

- Premiums for several specialty nurse classifications have been reduced.
- Now employed and self-employed advanced practice nurses are eligible for the same low rates.
- Participation in a risk management seminar or ANCC, CCNR, CNOR, CRNFA, CPNP, OCN, LNCC, or CRRN certification qualifies you for a 10% risk management premium credit.
- Special low rate for first-year nursing graduates.

You don't need to purchase and manage separate policies. The Maginnis/Seabury & Smith Professional Liability Insurance Program for Nurses was designed with all your insurance needs in mind.

* Employed RNs, for limits of \$1 million/\$3 million. Alternative rates are available for OB RNs and OB APNs. Limits of \$2 million/\$5 million also available.

Call Maginnis/Seabury & Smith today for an application.

1-800-621-3008, ext. 45105
1-800-621-0338 TTY

Administered by Maginnis/Seabury & Smith
Underwritten by Chicago Insurance Company
Maginnis is a division of Seabury & Smith,
a Marsh & McLennan Company.

MUSC
MEDICAL UNIVERSITY
OF SOUTH CAROLINA



Advanced Practice Nurse-Primary Care of Children
BSN, MSN, & PhD in Nursing Science

The Medical University of South Carolina, College of Nursing offers the Master of Science in Nursing degree with a specialty track that educates nurses to function as an advanced practice nurse with a focus on primary care of children (*Pediatric Nurse Practitioner*). In addition to the post-BSN curriculum, study plans are available for associate degree and diploma-prepared nurses to bypass the BSN degree and earn the MSN degree. A post-MSN curriculum is also available. Full-time and part-time study plans are available.

For more information, contact the Office of Student Services, Medical University of South Carolina, College of Nursing, 99 Jonathan Lucas Street, PO Box 250160, Charleston, SC 29425, call 843-792-8508, or FAX 843-792-1741.

*When time is money...
a kinder,
gentler solution.*



We save busy professionals time
by making management of
continuing education credits and
access to quality CE as easy as
a few key strokes.

- tools to manage CE
- accredited CE online
- guides to resources
- free e-mail

cehub.com

Now online. 24 hours a day.

See how easy it gets!

Toll free 877/815-1216
P.O. Box 581120
Tulsa, OK 74158-1120

Come join us at www.cehub.com